








Priority areas		Corresponding priority issues	Action plans	Objectives
Sustainable solutions		<p>Sustainable solutions driven by innovation</p> <p>Collaborative innovation</p> <p>Product stewardship</p>	<p>Develop the range of solutions:</p> <ul style="list-style-type: none"> continue and reinforce collaborative innovation and partnership initiatives in different formats; and implement the sales portfolio assessment program in light of sustainability: <ul style="list-style-type: none"> deployment of the program to achieve 100% coverage in 2024, definition of a long-term target in 2020: percentage of sales that contribute significantly to Sustainable Development Goals (ImpACT+). 	<p>By 2024, 100% of our sales portfolio assessed in light of sustainability.</p> <p>By 2030, 65% of ImpACT+ sales.</p>
Circular economy	 	<p>Circular economy, including water and waste management</p> <p>Collaborative innovation</p>	<p>Intensify the circular economy approach across the entire value chain based on the four drivers defined in 2020:</p> <ul style="list-style-type: none"> maximize the use of renewable and recycled materials; step up the responsible management of materials, waste, water and energy at our sites; take action to keep the products and materials we market in the use loop, through eco-design and the development of recycling systems; and strengthen tools for measuring circularity and extend life-cycle assessments. 	<p>By 2022, 10% reduction in water withdrawals as a percentage of sales, compared with 2019.</p> <p>By 2023, 50% of sales volume covered by a life-cycle assessment.</p>
Climate		Greenhouse gas emissions reduction and energy management	<p>Develop a climate plan in line with the Paris Agreement:</p> <ul style="list-style-type: none"> update climate goals to surpass greenhouse gas emission targets achieved and, in doing so, better meet climate change challenges: <ul style="list-style-type: none"> new target introduced in 2019: absolute reduction in greenhouse gas emissions based on a scientific approach. implement the climate plan based on the following levers: <ul style="list-style-type: none"> innovate and improve production processes; optimize energy efficiency; and step up purchases of low-carbon energy. 	<p>By 2030, 38% reduction in the absolute value of greenhouse gas emissions* compared with 2015. <i>* Scope 1 and Scope 2 as defined in the Kyoto Protocol + substances listed in the Montreal Protocol</i></p> <p>By 2030, 19% reduction compared with 2015 levels in absolute emissions related to fuel and energy (excluding Scopes 1 and 2), waste produced, and upstream and downstream transportation and distribution.</p> <p>Commitment that raw materials suppliers representing 82% of GHG emissions related to our purchases set Science-Based Targets (SBTs) on their Scopes 1 and 2 by 2025.</p>
Industrial risks		Prevention and management of industrial risks	<p>Continue the actions taken while still aiming for the same level of excellence in process safety:</p> <ul style="list-style-type: none"> reduction target for the number of process safety events; main drivers implemented: <ul style="list-style-type: none"> continue the regular analysis of industrial risks and the ongoing implementation of the measures necessary to manage them; and strengthen process safety procedures. 	By 2025, reduction in the process safety event rate (PSER) to less than 3.0.
Well-being and health	 	<p>Well-being at work and work-life balance</p> <p>Occupational health and safety</p>	<p>Define a Group-wide, in-depth approach to work-life balance:</p> <ul style="list-style-type: none"> structure the global policy on workplace well-being; evaluate the initiatives undertaken via employee engagement surveys. <p>Continue the actions taken while still aiming for the same level of excellence in personal safety:</p> <ul style="list-style-type: none"> reduction target for the total recordable injury rate (TRIR). 	By 2025, reduction in the total recordable injury rate (TRIR) to less than 1.0.