**Arkema Group multi-year accessibility plan**

About this document

Article 106 of Law No. 2016-1321 of October 7, 2016 for a Digital Republic and his implementing decree No. 2019-768 of July 24, 2019 relating to accessibility for people with disabilities to communication services to the public in line determine the procedures to be followed, in particular for companies such as Arkema Group.

These terms and conditions concern the accessibility of online services, which are the subject of an Accessibility Declaration, as well as this document: the Multiannual Accessibility Plan

The multi-year plan presents Arkema Group policy in terms of digital accessibility.

Arkema Group is aware of his responsibility and want to represent society in all her diversity and promote equality.

We act to raise awareness, promote inclusion internally and in our content.

We are committed to equal opportunities.

This is why; in particular, our technical and editorial teams are mobilized to ensure the accessibility of our services.

**Training**

The Arkema Group is convinced that the sustainability of the accessibility of his websites and digital services requires the training of all stakeholders.

As such, the group has commissioned a service from Ipedis, the aim of the trainning is to train the various contributors in writing accessible content.

Two pilot trainings sessions have already taken place in 2021.

In order to reach as many employees as possible, Arkema Group aim is to train all contributors based in Europe, Asia and North America between January and June 2022.

**User contacts**

Users encountering a problem related to accessibility have a form at their disposal to complete in order to explain the problem encountered:

https://www.arkema.com/global/fr/accessibilite-numerique/contact-accessibility-information/

The Arkema Group commits to respond as soon as possible.

**Implementation**

The teams are more and more aware, accessibility criteria are gradually added to requests, tickets for problem solving, improvements, etc.

The components developed are common to several sites.

As a result, the optimizations made in terms of accessibility are quickly deployed.

**Audits**

The following websites were the subject of an accessibility audit carried out in France by the Ekino in 2020-21: www.arkema.com

**The corrections**

At the end of each audit, the corrections were identified and taken into account in future developments.

Arkema Group has set itself the objective of correcting as many elements as possible by the end of 2022.

**Report and action plans for accessibility**

**2020-21 Action Plan**

• Planning the accessibility audit

• Planning of multi-profile digital accessibility training sessions

• Planning the drafting and posting of the Accessibility Statement

• Planning of the drafting and online publication of the multi-year accessibility plan

Planning of corrections identified as priorities (blocking or major)

• Correction of the site header

• Added skip links

• Navigation: tab order

• Correction of the document structure: compliance with W3C standards, list structures

• Removed tab indexes, corrected tab order in blocks

• Added management rules for image alternatives, title levels

• Table structure

• Link headings

• Search forms, filters, side navigation

• Navigation: header rework

**Action Plan 2021-22**

• Planning of corrections identified as priorities (blocking or major) that could not be processed

 ● planning of corrections identified as secondary (minor)

**Action Plan 2022-23✓**

Planning of any remaining corrections in order to reach 100% compliance by the end of 2023