





Colombes, 7 April 2016

Arkema strengthens its long-term Corporate Social Responsibility targets

Building on its excellent results and steady progress over the last 10 years in terms of workplace safety and environmental footprint reduction, Arkema has now joined the best in class, and has decided to strengthen its long-term targets on these issues. Accordingly, the Group has set itself a new ambitious Corporate Social Responsibility (CSR) framework by 2025, underpinned by the firm commitment of its employees, its technological know-how, and a targeted investment policy.

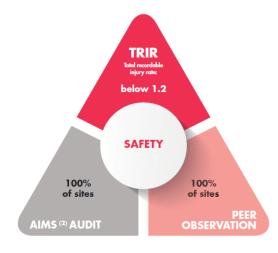
Major improvements achieved over 10 years

Since its stock market listing in 2006, the Group has made significant progress in workplace safety and environment:

- reduction in the total recordable injury rate (TRIR), i.e. accidents with and without lost time, down to 1.5 injuries per million man-hours in 2015 from 11.3 in 2005;
- reduction in its greenhouse gas (GHG) emissions by 64% in 2015 compared to 2005;
- reduction in its volatile organic compound (VOC) emissions by 43% in 2015 compared to 2005.

New ambitious objectives

Arkema confirms its commitment to actively continue the progress made in safety and the environment, two vectors of its CSR.



(2) Arkema Integrated Management System

So the Group has now undertaken to consolidate its excellent **safety** performance, with three 2025 targets: • reduction in the total recordable injury rate (TRIR),

i.e. accidents with and without lost time, to under 1.2

• extension of its peer observation program to 100% of its sites

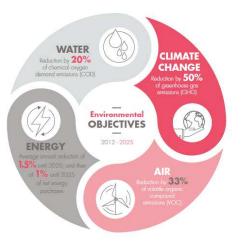
• audit of 100% of its sites based on its AIMS⁽²⁾ integrated management system



Arkema has also undertaken to continue the sustained reduction of the **environmental footprint** of its activities with the following four targets^(*) to be achieved by 2025:

- 50% reduction in its greenhouse gas (GHG) emissions;
- 33% reduction in its volatile organic compound (VOC) emissions;
- 20% reduction in chemical oxygen demand (COD) emissions;
- average annual reduction in net energy purchases of 1.5% from 2012 to 2020 and 1% from 2020 to 2025.

To achieve its ambitions, the Group will rely on its investment and energy efficiency programs, the latter through its *Arkenergy* initiative, on its operational excellence drive, and on its employees' know-how.



(*) Intensive indicators, with 2012 as baseline

Innovation, an integral part of CSR

Over and above reducing its environmental footprint and improving its safety records, Arkema develops an innovative chemistry at the service of sustainable development around 6 research and development platforms. Biosourced products, new energies, water management, solutions for electronics, lightweight and designed materials, and building performance and insulation indeed lie at the very core of the Group's innovation.

For example, in 2015, to address the issue of reducing the weight of materials used in transport, Arkema developed innovative and breakthrough solutions in the field of composites with the development of Elium[®] acrylic resins and the launch of the Polystrand[®] range. Entirely geared to sustainable construction, the *Smart House*, a laboratory house and a world first, was inaugurated in France. In water management, a production line was set up in partnership with the company Polymem to provide drinking water treatment solutions based on latest generation Kynar[®] resins.

A designer of materials and innovative solutions, Arkema shapes materials and creates new uses that accelerate customer performance. Our balanced business portfolio spans high-performance materials, industrial specialties and coating solutions. Our globally recognized brands are ranked among the leaders in the markets we serve. Reporting annual sales of \in 7.7 billion in 2015, we employ approximately 19,000 people worldwide and operate in close to 50 countries. We are committed to active engagement with all our stakeholders. Our research centers in North America, France and Asia concentrate on advances in bio-based products, new energies, water management, electronic solutions, lightweight materials and design, home efficiency and insulation. For the latest, visit www.arkema.com

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