

ARKEMA

DECISIONS OF THE BOARD OF DIRECTORS MEETING ON MAY 10TH 2010 ON THE AWARD OF STOCK OPTIONS AND PERFORMANCE SHARES

Performance shares

The Board of Directors as authorized by the combined shareholders meeting has decided to award 204,500 performance shares whereby the definitive allocation of rights shall be subject in particular to the fulfillment of performance criteria, namely one external criterion (Arkema's performance compared to that of a representative group of companies for the sector) and one internal criterion (EBITDA level).

These performance shares have been awarded to 1,009 beneficiaries, including Mr Thierry Le Hénaff, Chairman and Chief Executive Officer, for 18,800 performance shares.

Stock options

The Board of Directors as authorized by the combined shareholders meeting has decided to award 450,000 stock options whereby the definitive allocation of rights shall be subject in particular to the fulfillment of performance criteria, namely one external criterion (Arkema's performance compared to that of a representative group of companies for the sector) and one internal criterion (EBITDA level). The subscription price has been set at € 30.47, corresponding to the average of the opening prices during the twenty trading days preceding the Board of Directors meeting, with no discount applied.

These stock options have been awarded to 74 beneficiaries, including Mr Thierry Le Hénaff, Chairman and Chief Executive Officer, for 70,000 stock options.

Furthermore, the Board of Directors has decided to set the following requirement to retain shares for the Group's Chairman and Chief Executive Officer and for the Executive Committee members for the duration of their term of office in the Group:

- 30% minimum of shares allocated on a definitive basis to the Chairman and Chief Executive Officer;
- 20% minimum of shares allocated on a definitive basis to the members of the Executive Committee excluding the Chairman and Chief Executive Officer;
- a number of shares obtained from the exercising of options corresponding to 40% minimum of the net gain of the acquisition.