





Colombes, January 29 2014

Jérôme Gandon appointed

Global Counsel for the Arkema Group

Since beginning of January, Jérôme Gandon has joined the Arkema Group as Group Global Counsel.

Jérôme Gandon, 45 years old, was until now Chief Counsel for the Europe, Middle East and Africa region of the Aluminium Branch of the Rio Tinto Group. He also held the post of Managing Attorney, overseeing the Rio Tinto Group's legal teams worldwide.

A lawyer by training, he also has experience of over 12 years, including 2 years in the United States, in the law firms Jeantet Associés and Dentons (ex Salans).

A global chemical company and France's leading chemicals producer, **Arkema** is building the future of the chemical industry every day. Deploying a responsible, innovation-based approach, we produce state-of-the-art specialty chemicals that provide customers with practical solutions to such challenges as climate change, access to drinking water, the future of energy, fossil fuel preservation and the need for lighter materials. With operations in more than 40 countries, some 14,000 employees and 10 research centers, Arkema generates annual revenue of some $\in 6.5$ billion, and holds leadership positions in all its markets with a portfolio of internationally recognized brands.

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