

Successful third share capital increase operation reserved for Arkema employees

With 6,150 employees and former employees subscribing for 535,013 shares totalling 29.2 million euros, the third capital increase operation reserved for Arkema employees has set a record in terms of amount invested and number of participants. This operation is a reflection of the employees' confidence in the development of their Group. The share of Arkema's capital held by its employees now stands at 5.5%.

Four years after the initial operation, and with a desire to keep on involving its employees and former employees closely in the growth of the Group, Arkema successfully conducted a third capital increase on April 18th 2012. This involved 6,150 subscribers from 21 countries, i.e. a 50% increase compared to the 2010 operation, and a total investment of 29.2 million euros, 80% up. Almost 20% of these subscriptions came from employees outside France.

The subscription period spanned March 12th to 25th 2012. The subscription price was set at €54.51 per share by the Board of Directors meeting on March 7th 2012; this corresponds to the average opening price of the Arkema share quoted on the Paris stock exchange in the last 20 trading days prior to the date of this Board of Directors meeting minus a 20% discount.

Arkema's share capital has increased to 623,995,900 euros, divided into 62,399,590 shares, with employee share ownership rising from 4.7% to almost 5.5%.

*A global chemical company and France's leading chemicals producer, **Arkema** is building the future of the chemical industry every day. Deploying a responsible, innovation-based approach, we produce state-of-the-art specialty chemicals that provide customers with practical solutions to such challenges as climate change, access to drinking water, the future of energy, fossil fuel preservation and the need for lighter materials. With operations in more than 40 countries, some 13,200 employees and 9 research centers, Arkema generates annual revenue of €5.9 billion*, and holds leadership positions in all its markets with a portfolio of internationally recognized brands. **The world is our inspiration.***

**Sales and headcount for continuing activities at end 2011, excluding vinyl products activities, which are part of a divestment plan.*

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