ARKEMA

THIERRY LE HÉNAFF, CHAIRMAN AND CEO

MORGAN STANLEY
CANNONBALL RUN VIRTUAL FIELD TRIP
28 JUNE 2021

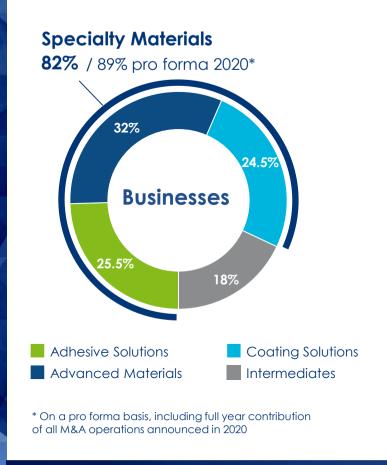




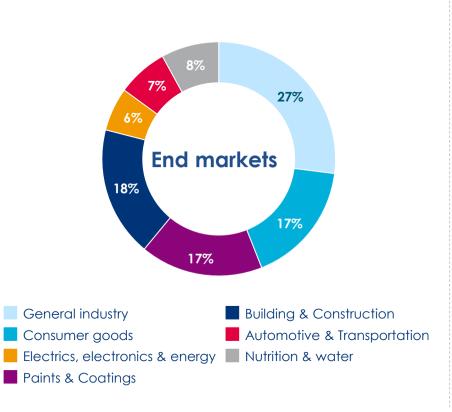
ARKEMA IN A SNAPSHOT

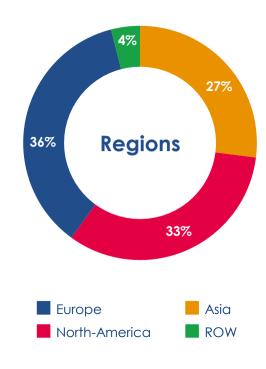


ARKEMA AT A GLANCE



2020 SALES SPLIT







€7.9bn sales



20,600 employees



Present in **55** countries



147 plants operated



3.1% of revenues invested in R&D



ROBUST 2020 FINANCIAL PERFORMANCE IN THE COVID-19 CONTEXT

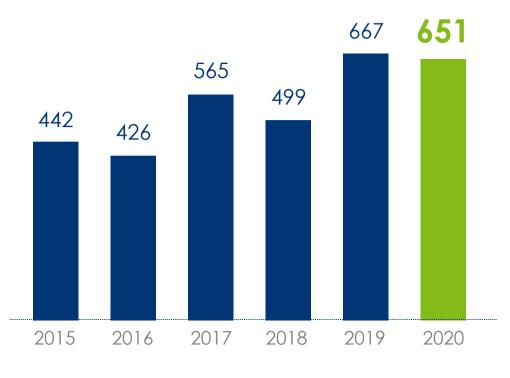






EXCELLENT CASH FLOW GENERATION

in €m



Free cash flow

EBITDA to cash conversion rate

Record level of 67% in 2020

Strict working capital management

11.8% of sales at end-December 2020

Recurring and exceptional capital expenditure

€600 m in 2020 (-€100 m vs initial budget)

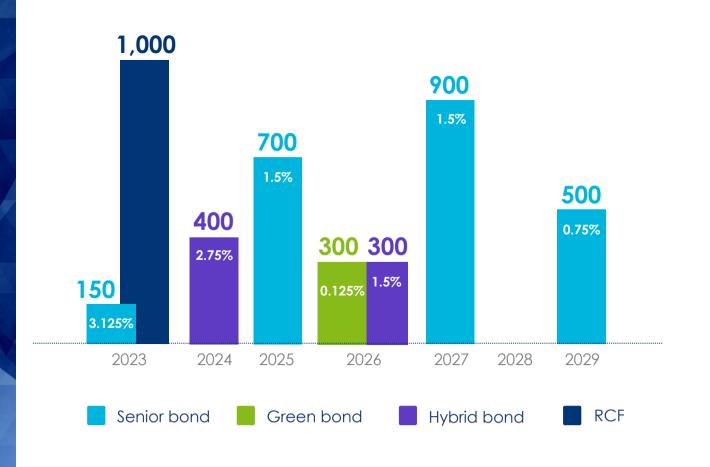
Net debt well controlled

€1.9 bn at end-December 2020 (incl. hybrid bonds), 1.6x LTM EBITDA



WELL ESTABLISHED FINANCIAL RESOURCES

in €m



Refinancing under favorable conditions average maturity of 5.6 years

- First-ever issuance of a green bond with a 6-year maturity for €300 m (PA11 Singapore plant)
- Solid financial rating maintained
 BBB+ stable outlook (S&P)
 Baa1 stable outlook (Moody's)



STRONG IMPROVEMENT IN CSR RECOGNITION

2015 2019 2020 (SAM The Sustainability Yearbook 2021 42 65 **BRONZE AWARD** Now a Part of S&P Global Member of 6th in DISI World **Dow Jones** Based Sustainability Indices on SAM First integration in 2020 Powered by the S&P Global CSA BB MSCI 💮 C В CDP (Climate) 2019 ecovadis CSR Rating **Top 1%** ecovadis

Other ratings

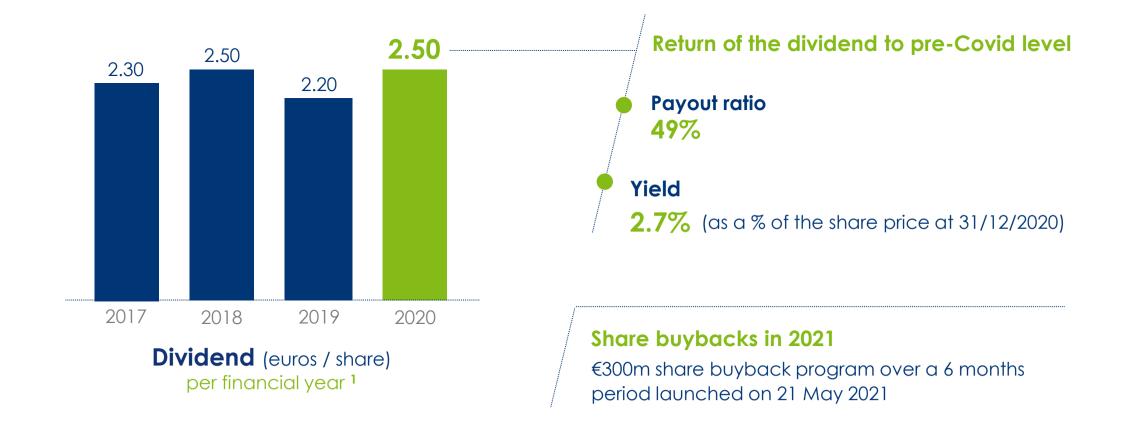








HIGH SHAREHOLDER RETURN





^{1.} The dividend of each financial year is paid the following year



OUR LONG TERM AMBITION



A UNIQUE COMBINATION OF EXPERTISE IN SUSTAINABLE MATERIALS

A SPECIALTY MATERIALS LEADER

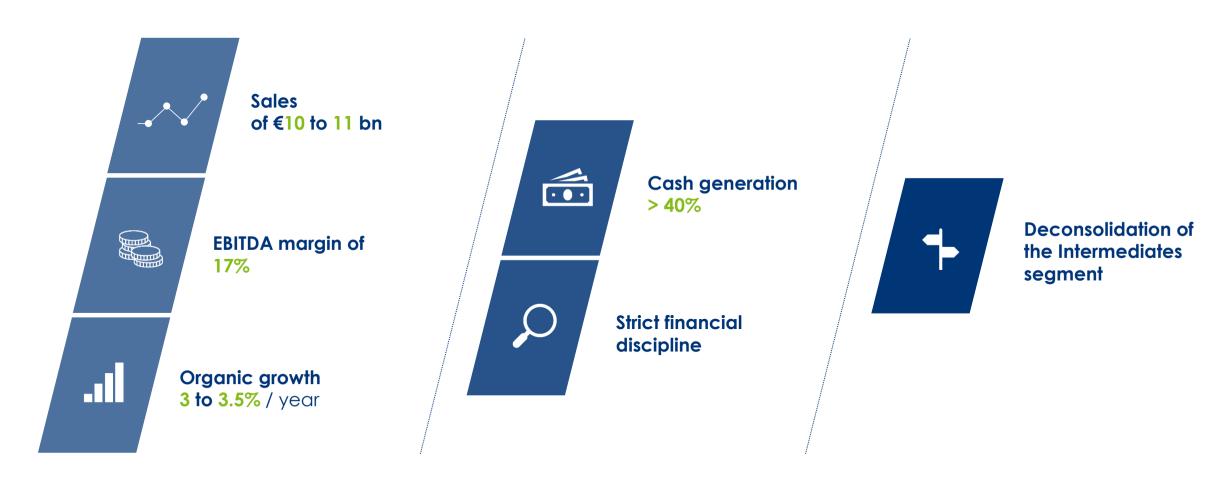
offering the most innovative and sustainable solutions to address our customers' current and future challenges





OUR AMBITION BY 2024

BE A LEADER IN SUSTAINABLE AND HIGH-PERFORMANCE SPECIALTY MATERIALS





EACH PLATFORM HAS SET GROWTH AND PROFITABILITY AMBITIONS





^{1.} Excluding corporate, corresponding to ~1% of sales

SUSTAINABLE INNOVATION DRIVING ORGANIC GROWTH



5 R&D PLATFORMS

NEW



Natural resources management

BIO-SOURCED OR RECYCLABLE SOLUTIONS
CIRCULAR ECONOMY
WATER MANAGEMENT



Lightweight materials



Electronic solutions



New energies



Home efficiency & insulation

SALES CONTRIBUTION

Thanks to our sustainable innovations, we expect to generate

€400m new sales by 2024 and **€1bn** by 2030

PORTFOLIO SUSTAINABILITY ASSESSMENT

NEW Target

65% of our sales **contributing significantly** to the UN Sustainability Development Goals **by 2030**

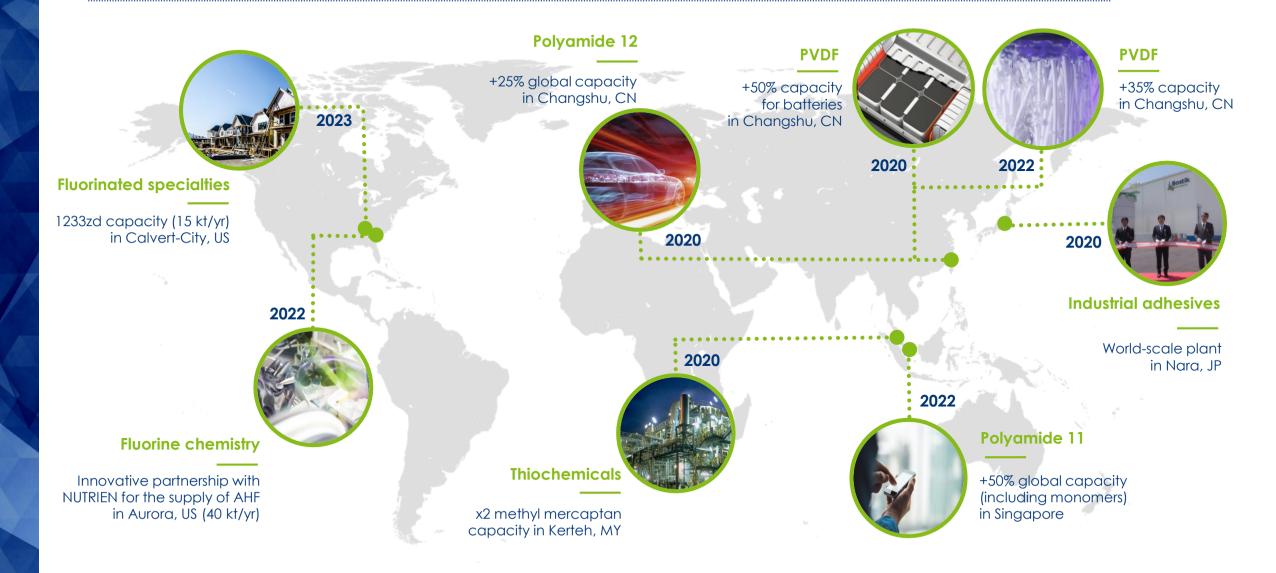
Currently at 50% on 72% of sales assessed

NEW COMMITTEE AT BOARD LEVEL

Creation of a new Innovation & Sustainable Growth committee



INVESTMENTS TO CAPTURE SUSTAINABLE GROWTH



VERY SIGNIFICANT POTENTIAL IN BATTERIES

Lithium-ion batteries market



Electric vehicles 30+% CAGR
2019-2024 ¹

Other applications



Consumer electronics



eBikes

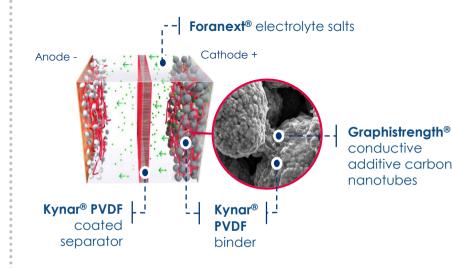


Energy Storage Systems

1. Market growth for battery electric vehicles - McKinsey center for Future of Mobility

Innovative solutions to optimize performance of Li-ion batteries

A leader in PVDF for Li-ion **battery cells**



Battery pack weight reduction and heat transfer.



- ✓ Rilsan® PA11 for bus bar protection and cooling lines
- Elium® recyclable composite and Rilsan® PA11 for casing
- ✓ Bostik thermal conductive adhesives

Well positioned to capture growth

- New capacities in China
- Strong partnerships with major players CATL, ATL, Saft...



New Battery Lab in Pierre-Bénite, France for **next generations** New electrolyte salts (EU Commission battery project)



HIGH RETURN PA11 PLANT IN SINGAPORE TO SUPPORT GROWTH FROM 2022

Polyamide 11, a unique material

- 100% bio-based, from castor oil
- High performance (mechanical and heat resistance)









LIGHTWEIGHT

RENEWABLE

RECYCLABLE

HIGHLY DURABLE

+50% capacity in Asia

- World scale PA11 plant in **Singapore** (including monomer) and downstream capacities in China
- Start-up expected in 2022
- **€450m CAPEX** and **€100m EBITDA** at maturity
- Successfull issuance of our first **green bond** for **€300m**

Diversified end-markets with high growth potential

Sports



3D Printing



Clean Mobility



Consumer Products



Consumer Electronics

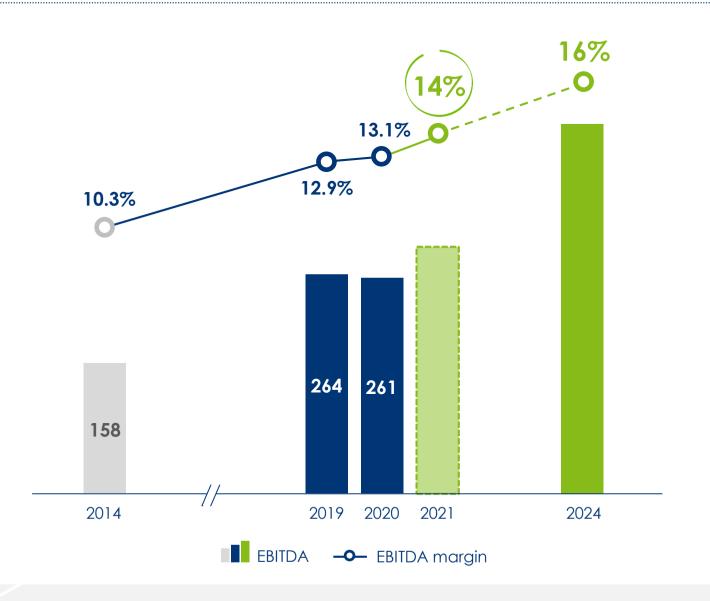


Bio-based textile





BOSTIK ON TRACK TO DELIVER ITS MID-TERM TARGET



Reach 14% EBITDA margin in 2021

Three balanced drivers

Grow high margin solutions

Strengthen operational excellence

Roll out acquisition strategy and implement synergies



COATING SOLUTIONS SEGMENT WELL POSITIONED TO ACHIEVE ITS TARGETS

OUR STRENGTHS

- A unique value proposition with a resilient, integrated global supply chain as a solid foundation
- → An optimal positioning:
 - On higher growth market segments (e.g. construction coating, functional coating)
 - On high-growth technologies (e.g. rheology additives)
- A wide portfolio of sustainable technologies
- Deep understanding of customers' needs

OUR GROWTH INITIATIVES



Increase capacity in our existing platforms in **fast-growing geographies** (e.g. photocurable resins in China, powder coatings India,...)



Optimize **operating model** incl. closer integration with other platforms and downstream acrylics



Further strengthen our **sustainable technology** offering (low-VOC formulations, bio-sourced, energy efficient products)





EBITDA margin increases between 2019 and 2024





STRATEGIC REVIEW OF INTERMEDIATES UNDERWAY

Closing of PMMA disposal

Disposal of PMMA business to **Trinseo** for €1.137m



Closed at 3 May 2021

Executed in a timely mannerValuing the activity at9.3x 2020e EBITDA

Review in progress in Fluorogases

Focus on specialty businesses



- High-value intermediates for fluoropolymers
- Fluorospecialties for electronics, insulation, batteries..
- **Electrolyte salts** for batteries (as part of EU commission battery project)

Investigate strategic alternatives for emissive applications

- Next step of our strategic review in Intermediates after PMMA disposal
- Regulatory landscape recently clarified in the US on HFCs
- In 2021, define scope, business plan, carve-out and exploration of deconsolidation options



3 STRUCTURING PROGRAMS SUPPORTING SUSTAINABLE GROWTH



Moving towards
higher positive impact
of the portfolio

2 CIRCULAR ECONOMY

A sustainable resource management

CLIMATE PLAN

Contain global warming

A SOLID FOUNDATION



Responsible sourcing



Safety



Environment



Diversity



Community



TRANSITION TO CIRCULAR ECONOMY IS A TOP PRIORITY



RECENT HIGHLIGHTS



AGIPLAST

Acquisition of a **leader** in **high performance polymers regeneration**



1ST EVER GREEN BOND

€300m dedicated to new plant in Singapore for 100% bio-based PA 11



ZEBRA PROJECT

First 100% recyclable wind turbine blades

AN AMBITIOUS CLIMATE PLAN



Commitment to Paris agreement and Science-Based Target trajectory well below 2°C



Greenhouse gas emissions (GHG) target for 2030

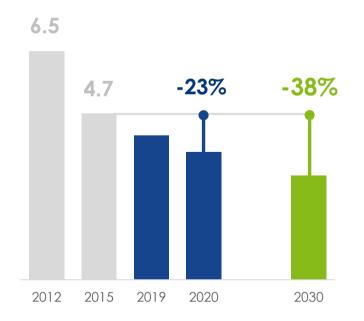


MAIN LEVERS

Energy efficiency & green energy

Process optimization& innovation

Suppliers commitment

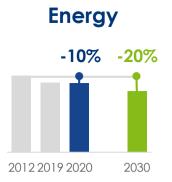


GHG EMISSIONS in Mt eq. CO₂

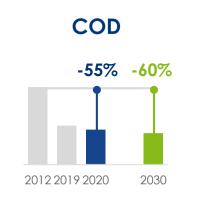
SOLID FOUNDATION WITH A REINFORCED COMMITMENT TO SUSTAINABILITY



ENVIRONMENT 1

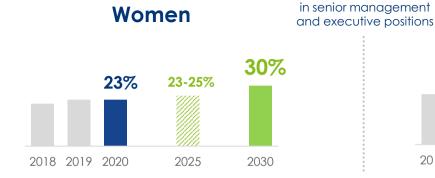


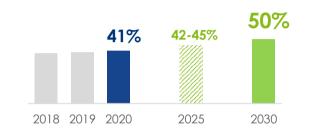






DIVERSITY





Non-French

1. EFPI vs 2012 for Energy, VOC (volatile organic compounds) and COD (chemical oxygen demand)



TRIR (Number of accidents per million hours worked)



RESPONSIBLE SOURCING

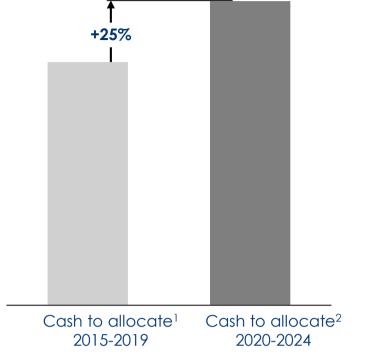
80% of our purchases from relevant suppliers in 2025 (Together for Sustainability assessed)
68% in 2020

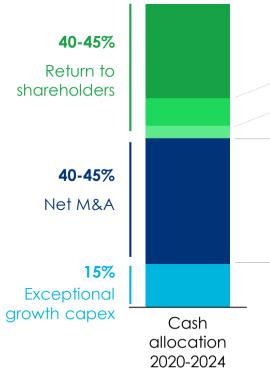


CASH ALLOCATION PRIORITIES

Estimated cash to allocate over the 5 year plan ~€3.5bn at constant leverage³ (~1.6x)

-€3.5bn at constant leverage³ (~1.6x) SUBJECT





SUBJECT TO MARKET CONDITIONS

- Reiterating our progressive dividend policy, targeting
 40% payout ratio by 2024
- Opportunistic share buy-back program
- Employee shareholder program
- Mostly small and medium size bolt-on acquisitions
- Across our 3 platforms with priority in **adhesives**
- **EV/EBITDA multiple** after growth and synergies of <7x EBITDA
- Proceeds from strategic review of intermediates
- Exceptional capex: IRR ≥ 15% after taxes
- Includes capacity expansion PA11 in Asia) (€450m total investment, and €100m EBITDA contribution at maturity and Nutrien project in US

1. Cash from operations minus recurring CAPEX 2. Cash from operations minus recurring CAPEX plus additional net debt available at constant leverage 3. 1.6x net debt to EBITDA ratio incl. €700m hybrid bonds



STRICT FINANCIAL DISCIPLINE



ROCE **>10%



Net debt to EBITDA ratio

<2x

Incl. hybrid bonds



Solid investment grade rating



Recurring Capex

~5.5% of sales



Controlled working capital

~14%

of sales



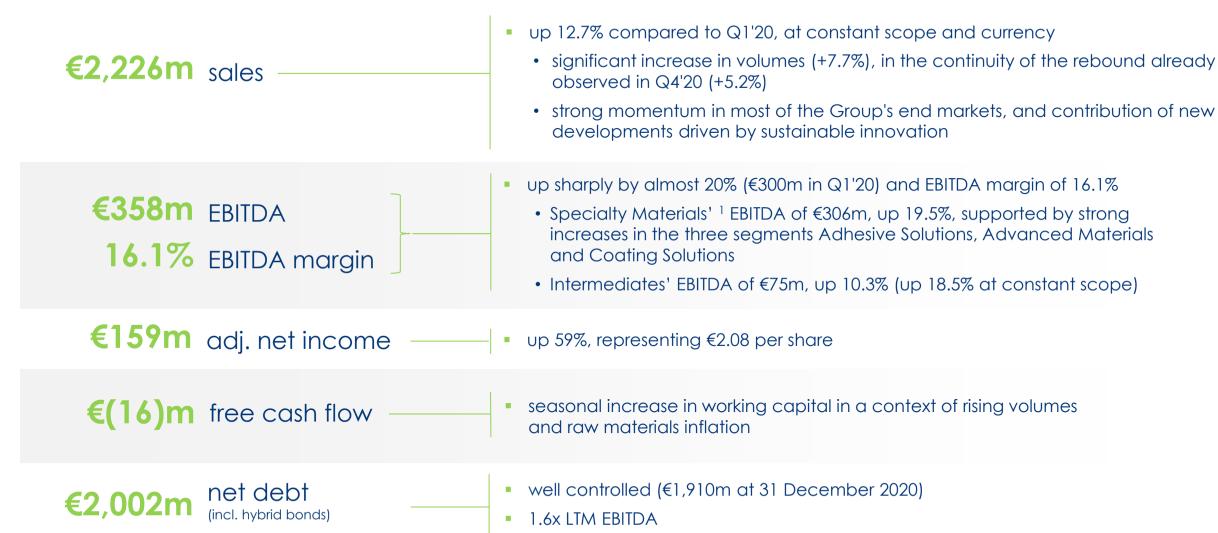


FIRST QUARTER 2021 RESULTS

EXTRACT FROM FIRST QUARTER 2021 RESULTS PRESENTATION (6 MAY 2021)



Q1'21 FINANCIAL HIGHLIGHTS



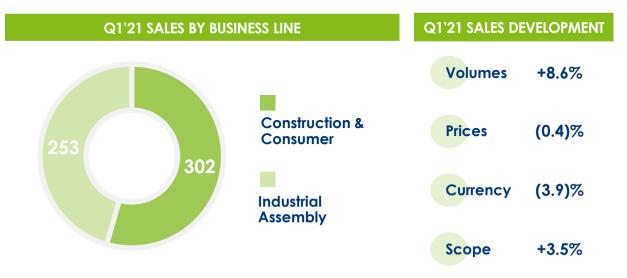
^{1.} Specialty Materials include the three following segments: Adhesive Solutions, Advanced Materials and Coating Solutions



ADHESIVE SOLUTIONS (25% OF GROUP SALES)



Q1'21 KEY FIGURES			
ln €m	Q1'20	Q1'21	Change
Sales	515	555	+7.8%
EBITDA	69	86	+24.6%
EBITDA margin	13.4%	15.5%	
REBIT	54	71	+31.5%



HIGHLIGHTS

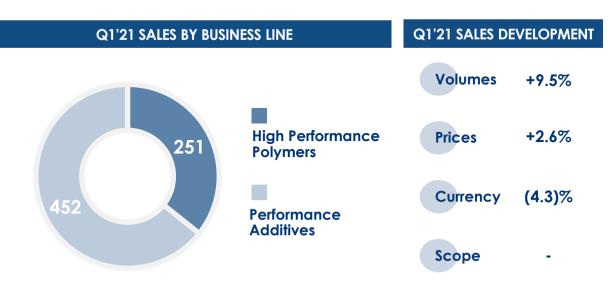
- €555m sales, up 7.8% YoY, driven by a +8.6% volume increase
 - strong momentum in construction and DIY, notably in Europe and Asia in continuity of H2'20
 - recovery of industrial markets in high-performance adhesives
 - more subdued growth in packaging and hygiene (high prior-year comparison base)
- €86m EBITDA, up sharply 24.6% YoY, reflecting momentum in volumes, operational excellence, repositioning and integration of acquisitions
 - 15.5% EBITDA margin (up 210 bps YoY), highest ever EBITDA margin level in a quarter



ADVANCED MATERIALS (31.5% OF GROUP SALES)



Q1'21 KEY FIGURES			
In €m	Q1'20	Q1'21	Change
Sales	652	703	+7.8%
EBITDA	122	142	+16.4%
EBITDA margin	18.7%	20.2%	
REBIT	61	81	+32.8%



HIGHLIGHTS

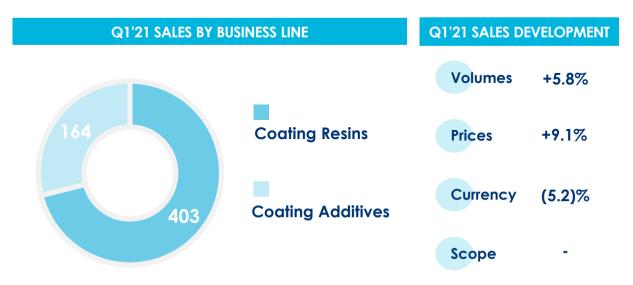
- Volumes up 9.5%
 - strong growth in High Performance Polymers
 - benefits of innovation and new developments in batteries, automotive, sports equipment and water filtration
 - rebound in most industrial sectors amplified by some customer restocking
- **Price effect up 2.6%**, reflecting price increase initiatives in a context of raw materials inflation
 - €142m EBITDA, up 16,4% YoY, and high EBITDA margin at 20.2%, in a context of increasing demand for sustainable, high-performance materials



COATING SOLUTIONS (25.5% OF GROUP SALES)



Q1'21 KEY FIGURES			
In €m	Q1'20	Q1'21	Change
	Q 1 20	QTZT	Change
Sales	517	567	+9.7%
EBITDA	65	78	+20.0%
EBITDA margin	12.6%	13.8%	
REBIT	36	49	+36.1%



HIGHLIGHTS

• +9.1% price effect, offsetting higher propylene prices

• Volumes up 5.8%

- strong dynamic in decorative paints, 3D printing, industrial coatings, graphic arts and electronics
- product availability temporarily affected by winter storm Uri in the United States
 - EBITDA up sharply by 20% and 13.8% EBITDA margin supported by good volumes, pricing initiatives and benefit from the acrylic chain integration



INTERMEDIATES (18% OF GROUP SALES)



Q1'21 KEY FIGURES			
In €m	Q1'20	Q1'21	Change
Sales	397	395	(0.5)%
EBITDA	68	75	+10.3%
EBITDA margin	17.1%	19.0%	
REBIT	35	47	+34.3%

Q1'21 SALES D	EVELOPMENT
Volumes	+6.3%
Prices	+10.8%
Currency	(4.0)%
Scope	(13.6)%

HIGHLIGHTS

- High organic growth at 17.1%, with
 +10.8% price effect and volumes effect of 6.3%
- more favorable market conditions in acrylics in Asia,
- still challenging conditions in Europe and in Asia in Fluorogases
- more limited growth in PMMA given the high prior-year comparison base in the context of the pandemic
- -13.6% scope effect related to Functional Polyolefins divestment at 1 June 2020
 - €75m EBITDA, up 10.3% YoY, and +18.5% at constant scope
 - EBITDA margin at 19.0%



Q1'21 CASH FLOW

RECONCILIATION OF EBITDA TO NET CASH FLOW

In €m	Q1'20	Q1'21
EBITDA	300	358
Current taxes	(26)	(49)
Cost of debt	(25)	(13)
Change in working capital and fixed assets payables 1	(181)	(187)
Recurring capital expenditure	(79)	(72)
Exceptional capital expenditure	(13)	(53)
Others (including non-recurring items)	(14)	-
FREE CASH FLOW	(38)	(16)
Impact of portfolio management	(95)	(16)
NET CASH FLOW	(133)	(32)

Tax rate

~ 22% of REBIT (excl. exceptional items)

Working capital

12.7% of annualized sales at end-March 2021, remaining at a very good level

Exceptional capex

Ramp-up in the construction of the bio-based PA11 plant in Singapore and of the hydrofluoric acid unit in the US



^{1.} Excluding non-recurring items and impact of portfolio management

OUTLOOK

- The positive market dynamics observed in the first quarter is continuing, supported by strong demand in the construction and DIY markets, and several industrial markets that are important for the Group
- Thanks to its innovation for sustainable development and recent industrial capacity expansions, while being attentive to the market environment, which remains volatile, Arkema considers it is very well positioned to benefit from the strongly rising demand for high-performance materials
- In this environment of robust demand, raw materials inflation should accelerate in the second quarter. The Group will continue its initiatives to increase prices to offset this impact
- In this context, and also in light of its first-quarter financial performance, the Group has raised significantly the Specialty Materials' guidance for 2021. Excluding a systemic resumption of the health crisis,
 - Specialty Materials' EBITDA is now expected to grow by around 20% in 2021 compared to 2020 at constant scope and currency 1
 - **Bostik**, in line with its 2024 trajectory, confirms its EBITDA margin **target of 14%** in the year, and **Intermediates**' EBITDA should **at least reach last year's level** at constant scope ² and currency ¹

^{2.} The combined EBITDA contribution of Functional Polyolefins, divested on 1 June 2020, and of PMMA, divested on 3 May 2021, was close to €135m in 2020 and €45m in 2021 (January – April, PMMA only)



^{1.} With the assumption of a €/\$ exchange rate of 1.2 for 2021, the impact on 2020 EBITDA is estimated at a negative €30m for Specialty Materials and a negative €10m for Intermediates

DISCLAIMER

The information disclosed in this document may contain forward-looking statements with respect to the financial condition, results of operations, business and strategy of Arkema.

In the current context, where the Covid-19 epidemic persists across the world, and the evolution of the situation as well as the magnitude of its impacts on the global economy are highly uncertain, the retained assumptions and forward looking statements could ultimately prove inaccurate. Such statements are based on management's current views and assumptions that could ultimately prove inaccurate and are subject to material risk factors such as among others, changes in raw material prices, currency fluctuations, implementation pace of cost-reduction projects, developments in the Covid-19 situation, and changes in general economic and business conditions. These risk factors are further developed in the 2020 Universal Registration Document.

Arkema does not assume any liability to update such forward-looking statements whether as a result of any new information or any unexpected event or otherwise.

Further information on factors which could affect Arkema's financial results is provided in the documents filed with the French Autorité des marchés financiers.

Financial information since 2005 is extracted from the consolidated financial statements of Arkema. Quarterly financial information is not audited.

The business segment information is presented in accordance with Arkema's internal reporting system used by the management.

The main performance indicators used by the Group are defined in the 2020 Universal Registration Document. As part of the analysis of its results or to define its objectives, the Group uses in particular the following indicators:

EBITDA margin: corresponds to EBITDA as a percentage of sales, EBITDA equaling recurring operating income (REBIT) plus recurring depreciation and amortization of tangible and intangible assets

REBIT margin: corresponds to the recurring operating income (REBIT) as a percentage of sales

Free cash flow: corresponds to cash flow from operations and investments excluding the impact of portfolio management

EBITDA to cash conversion rate: corresponds to the free cash flow excluding exceptional capital expenditure divided by EBITDA

