ARKEMA

THIERRY LE HÉNAFF, CHAIRMAN AND CEO MARIE-JOSÉ DONSION, CFO

EXANE BNP PARIBAS 23RD EUROPEAN CEO CONFERENCE

09 JUNE 2021





ARKEMA IN A SNAPSHOT

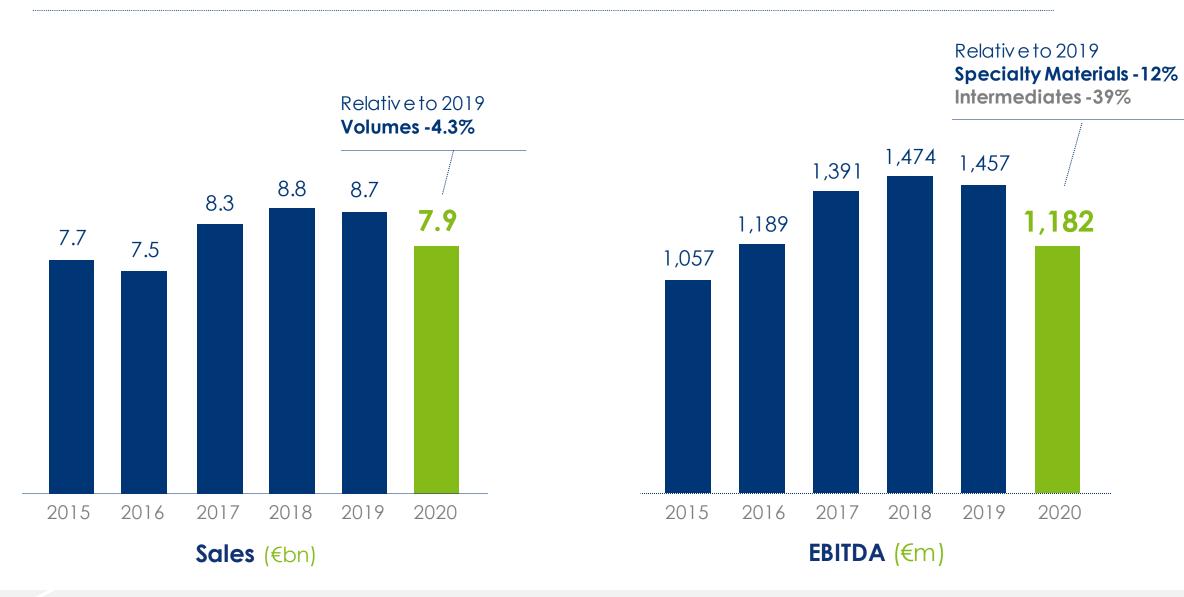


ARKEMA AT A GLANCE



EXANE BNP PARIBAS 23rd EUROPEAN CEO CONFERENCE / 09 JUNE 2021

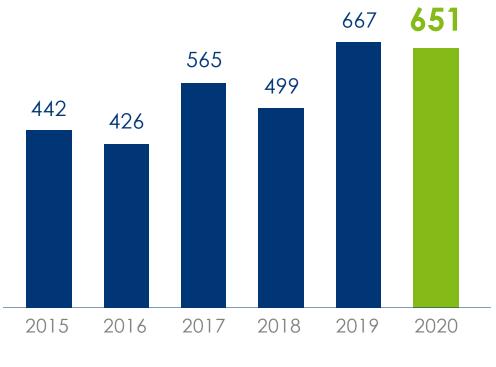
ROBUST 2020 FINANCIAL PERFORMANCE IN THE COVID-19 CONTEXT





EXCELLENT CASH FLOW GENERATION

in €m



Free cash flow

EBITDA to cash conversion rate Record level of 67% in 2020

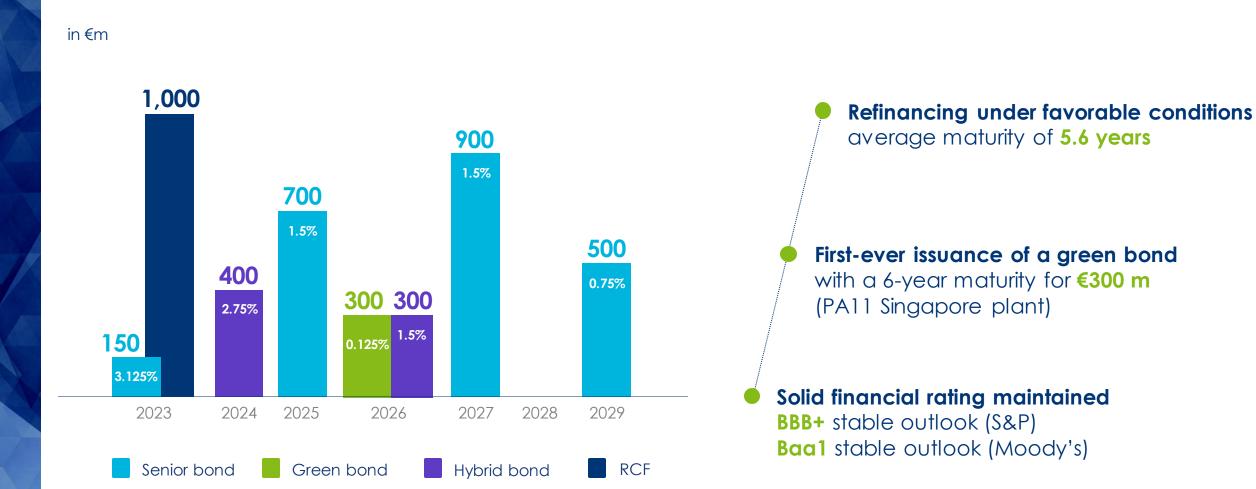
Strict working capital management 11.8% of sales at end-December 2020

Recurring and exceptional capital expenditure €600 m in 2020 (-€100 m v s initial budget)

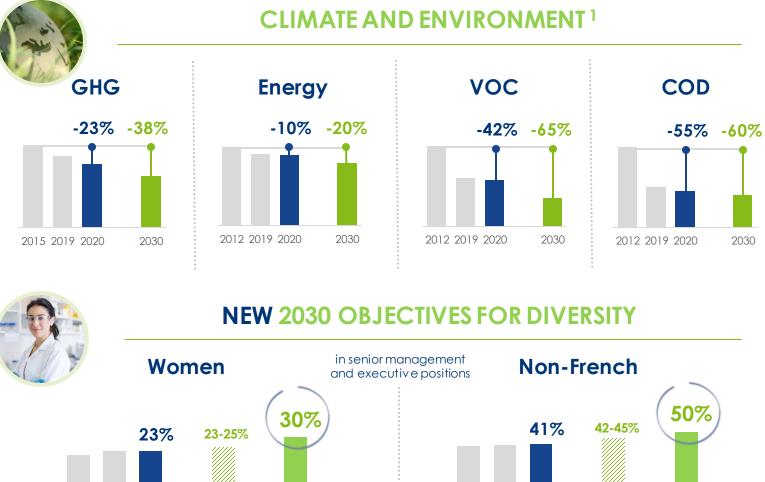
Net debt well controlled €1.9 bn at end-December 2020 (incl. hybrid bonds), 1.6x LTM EBITDA



WELL ESTABLISHED FINANCIAL RESOURCES



COMMITMENT TO SUSTAINABILITY REINFORCED



CIRCULAR ECONOMY



AGIPLAST

Acquisition of a **leader** in high performance polymers regeneration



2030

1ST EVER GREEN BOND

€300m dedicated to new plant in Singapore for 100% bio-based PA 11



ZEBRA PROJECT First 100% recyclable wind turbine blades

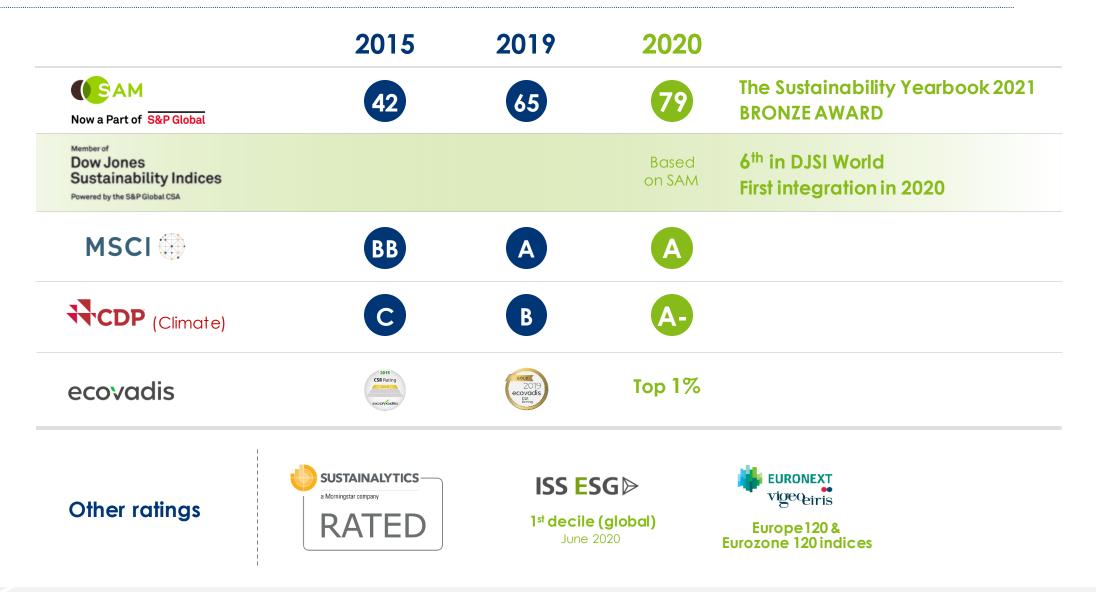
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1. Absolute target v s 2015 for GHG (greenhouse gases), EFPI v s 2012 for Energy, VOC (v olatile organic compounds) and COD (ch emical oxygen demand)

STRONG IMPROVEMENT IN CSR RECOGNITION



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HIGH SHAREHOLDER RETURN



Return of the dividend to pre-Covid level

Payout ratio 49%

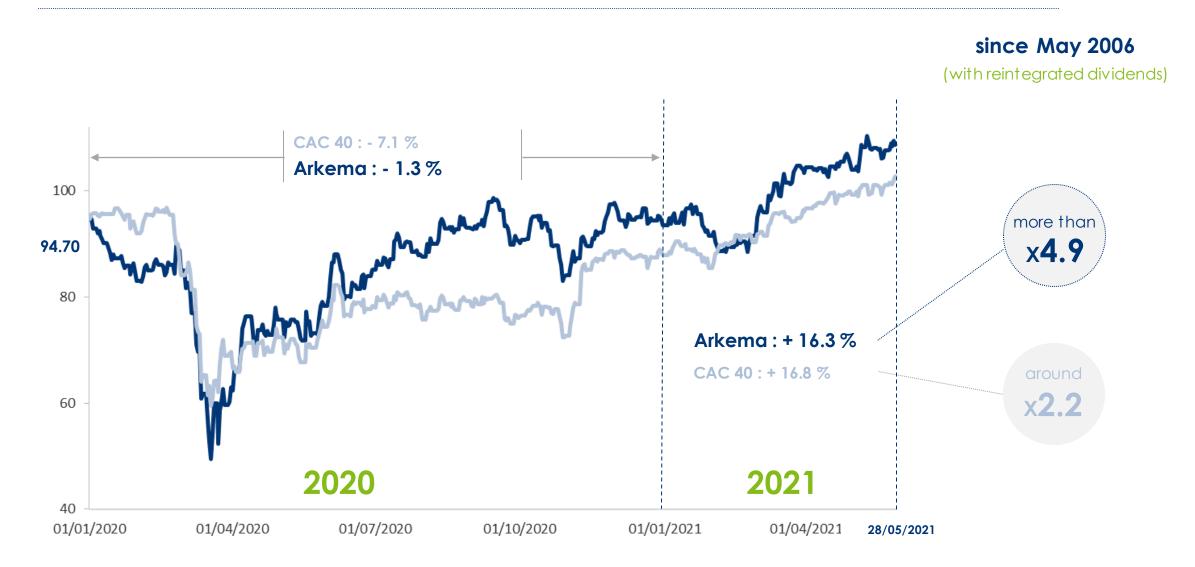
Yield 2.7% (as a % of the share price at 31/12/2020)

Share buybacks in 2021 €300m share buyback program over a 6 months period launched on 21 May 2021

1. The dividend of each financial year is paid the following year



EVOLUTION OF THE SHARE SINCE 1ST JANUARY 2020





OUR LONG TERM AMBITION



A UNIQUE COMBINATION OF EXPERTISE IN SUSTAINABLE MATERIALS

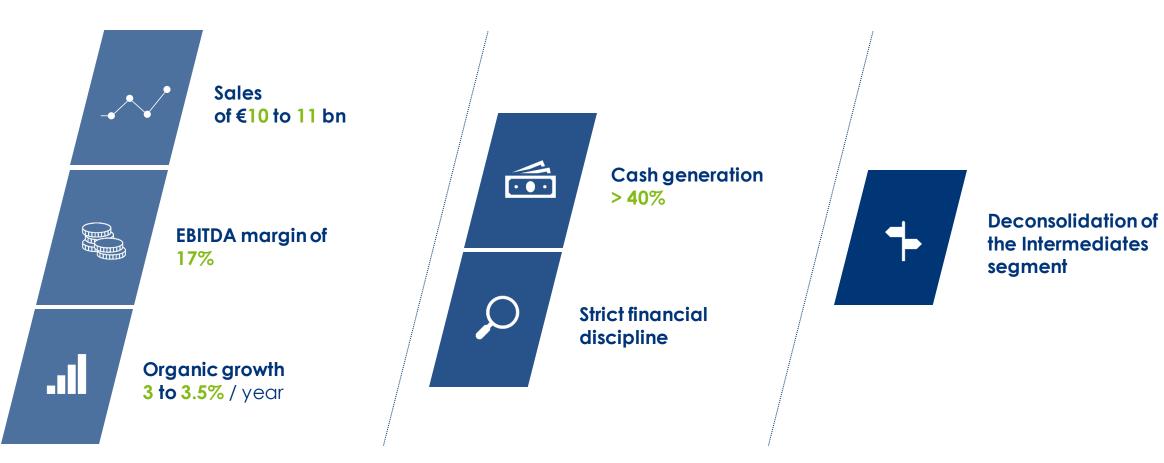
A SPECIALTY MATERIALS LEADER

offering the most **innovative** and **sustainable solutions** to address our customers' current and future challenges





BE A LEADER IN SUSTAINABLE AND HIGH-PERFORMANCE SPECIALTY MATERIALS





EACH PLATFORM HAS SET GROWTH AND PROFITABILITY AMBITIONS



Adhesive Solutions

Be a consolidator of the market, focused on high performance bonding and construction solutions

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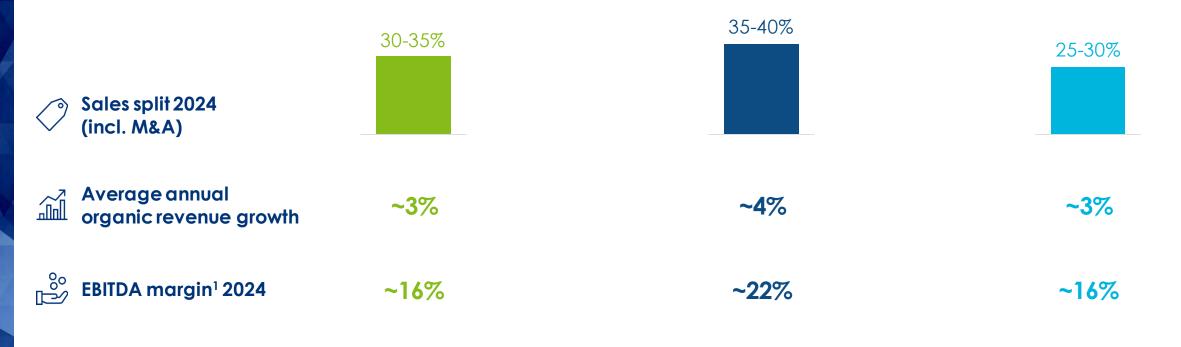
Advanced Materials

Invest and innovate to support exponential needs for materials based on megatrends



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Continue to enhance the value proposition and sustainable offering



1. Excluding corporate, corresponding to ~1% of sales

SUSTAINABLE INNOVATION DRIVING ORGANIC GROWTH



5 R&D PLATFORMS



Natural resources

management

BIO-SOURCED OR RECYCLABLE SOLUTIONS

CIRCULAR ECONOMY

WATER MANAGEMENT



Lightweight materials



New energies



Electronic solutions



Home efficiency & insulation

SALES CONTRIBUTION

Thanks to our sustainable innovations, we expect to generate €400m new sales by 2024 and €1bn by 2030

PORTFOLIO SUSTAINABILITY ASSESSMENT

NEW Target

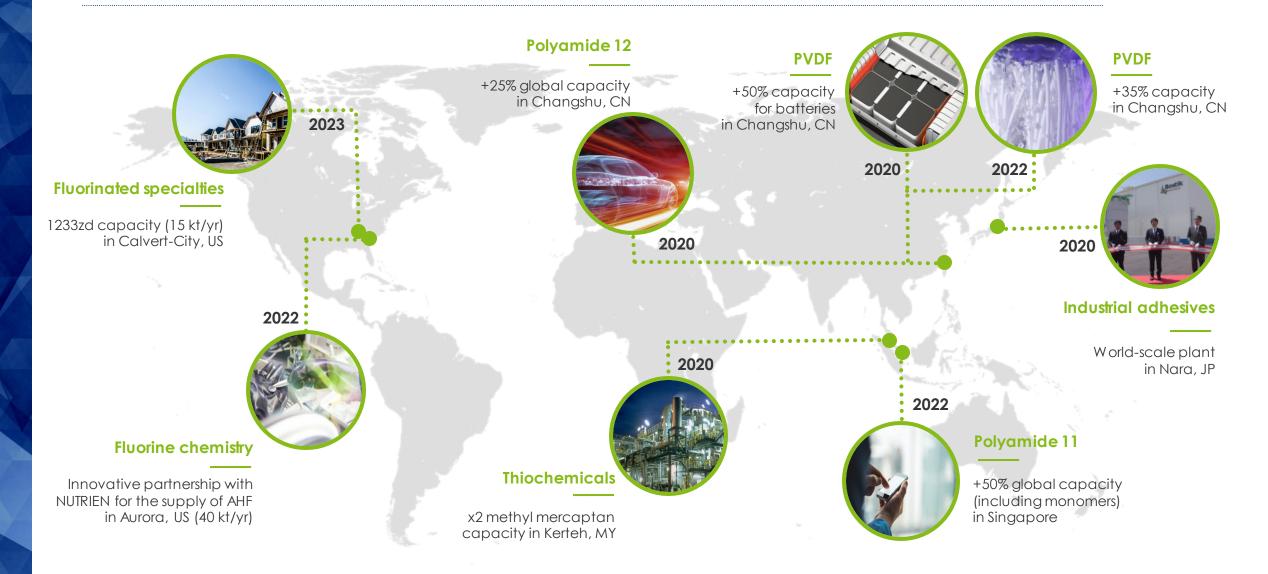
65% of our sales contributing significantly to the UN Sustainability Development Goals by 2030 Currently at 50% on 72% of sales assessed

NEW COMMITTEE AT BOARD LEVEL

Creation of a new Innovation & Sustainable Growth committee



INVESTMENTS TO CAPTURE SUSTAINABLE GROWTH





VERY SIGNIFICANT POTENTIAL IN BATTERIES

Lithium-ion batteries market



Electric vehicles 30+% CAGR 2019-2024 1

Other applications





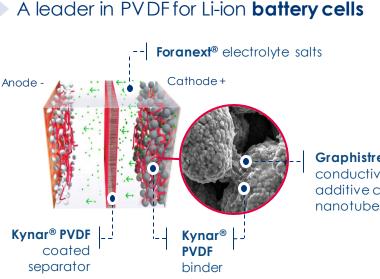
Consumer electronics



eBikes



Innovative solutions to optimize performance of Li-ion batteries



Well positioned to capture growth

New capacities in China

Strong partnerships with major players CATL, ATL, Saft...

Graphistrength® conductive additive carbon nanotubes

Battery pack weight reduction and heat transfer



✓ **Rilsan[®] PA11** for bus bar protection and cooling lines

- Elium[®] recyclable composite and **Rilsan® PA11** for casing
- Bostik thermal conductive adhesives

Continued Innovation

New Battery Lab in Pierre-Bénite, France for next generations

New electrolyte salts (EU Commission battery project)

1. Market grow th for battery electric vehicles - McKinsey center for Future of Mobility



HIGH RETURN PA11 PLANT IN SINGAPORE TO SUPPORT GROWTH FROM 2022

Polyamide 11, a unique material

- 100% bio-based, from castor oil
- High performance (mechanical and heat resistance)





7.5

LIGHTWEIGHT

RENEWABLE

E RECYCLABLE

HIGHLY DURABLE

+50% capacity in Asia

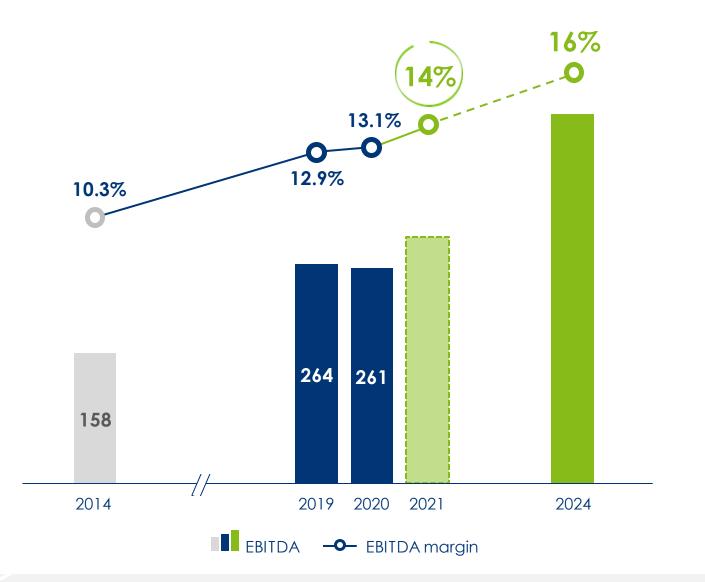
- World scale PA11 plant in **Singapore** (including monomer) and downstream capacities in China
- Start-up expected in **2022**
- €450m CAPEX and €100m EBITDA at maturity
- Successfull issuance of our first **green bond** for €300m

Diversified end-markets with high growth potential



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BOSTIK ON TRACK TO DELIVER ITS MID-TERM TARGET



Reach 14% EBITDA margin in 2021

Three balanced drivers

Grow high margin solutions

Strengthen operational excellence

Roll out acquisition strategy and implement synergies

COATING SOLUTIONS SEGMENT WELL POSITIONED TO ACHIEVE ITS TARGETS

OUR STRENGTHS

A unique value proposition with a resilient, integrated global supply chain as a solid foundation

→ An optimal positioning:

- On higher growth market segments (e.g. construction coating, functional coating)
- On high-growth technologies (e.g. rheology additives)
- A wide portfolio of sustainable technologies
- Deep understanding of customers' needs

OUR GROWTH INITIATIVES

Increase capacity in our existing platforms in **fast-growing geographies** (e.g. photocurable resins in China, powder coatings India,...)



Optimize **operating model** incl. closer integration with other platforms and downstream acrylics



Further strengthen our **sustainable technology** offering (low-VOC formulations, bio-sourced, energy efficient products) **+3% p.a.** Sales growth 2019-2024

+150 bps EBITDA margin increases between 2019 and 2024



STRATEGIC REVIEW OF INTERMEDIATES UNDERWAY

Closing of PMMA disposal

Disposal of PMMA business to Trinseo for €1,137m



Closed at 3 May 2021

Executed **in a timely manner** Valuing the activity at **9.3x 2020e EBITDA**

Focus on specialty businesses



- **High-value** intermediates for fluoropolymers
- **Fluorospecialties** for electronics, insulation, batteries..
- **Electrolyte salts** for batteries (as part of EU commission battery project)

Review in progress in Fluorogases

Investigate strategic alternatives for emissive applications

Next step of our strategic review in Intermediates after PMMA disposal

Regulatory landscape recently clarified in the US on HFCs

In 2021, define scope, business plan, carve-out and exploration of deconsolidation options



AMBITIOUS CSR TARGETS



Sustainable Innovation

Impact+ (2030)

65% of our sales significantly contributing to UN SDGs



Responsible Manufacturer

Safety (2025)

TRIR < 1.0 PSE < 3.0

Climate & Environment¹ (2030)

GHG -38% Energy -20%



Open Dialogue

Diversity ² (2030)

Women **30%** Non-French **50%**

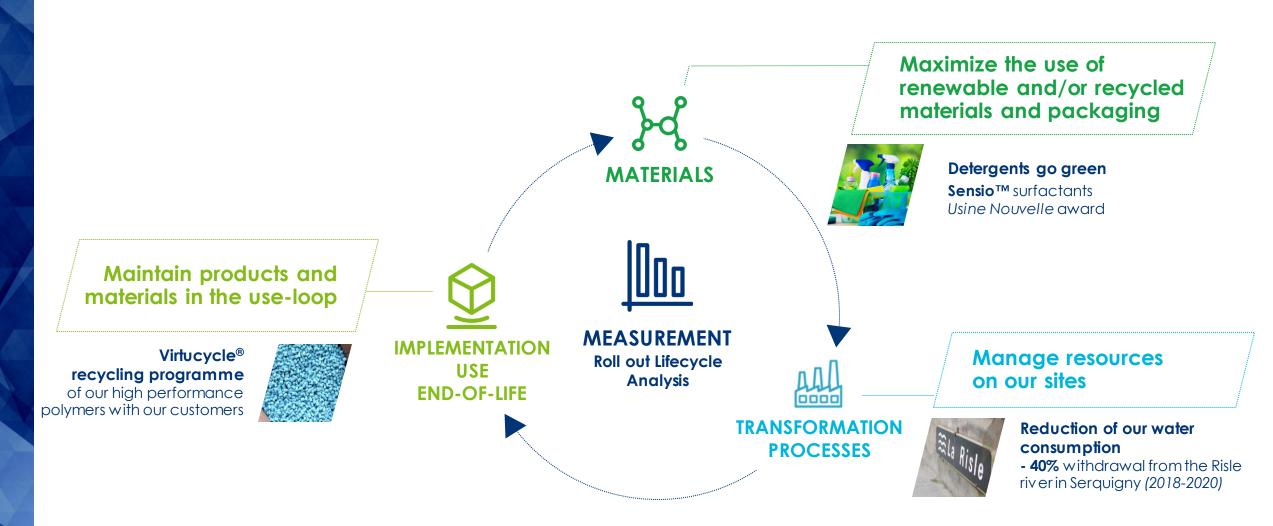
Sustainable Purchasing (2025)

80% of our purchases from **relevant suppliers** (Together for Sustainability assessed)

1. Absolute emission target compared to 2015 for GHG (greenhouse gases), EFPI compared to 2012 for Energy, VOC (Volatile organic compounds) and COD (chemical oxygen demand) 2. In senior positions and management



TRANSITION TO CIRCULAR ECONOMY IS A TOP PRIORITY

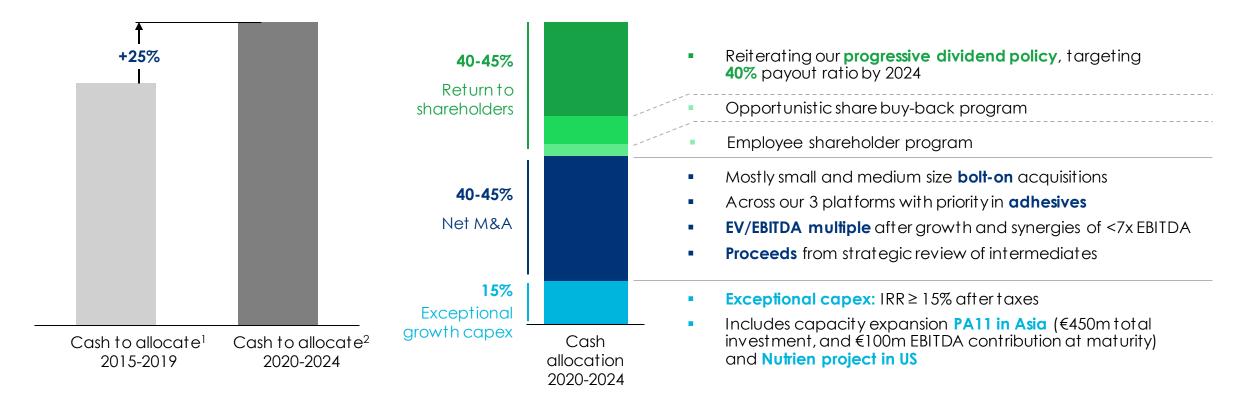




CASH ALLOCATION PRIORITIES

Estimated cash to allocate over the 5 year plan $\sim \in 3.5$ bn at constant leverage³ ($\sim 1.6x$)

SUBJECT TO MARKET CONDITIONS



1. Cash from operations minus recurring CAPEX 2. Cash from operations minus recurring CAPEX plus additional net debt available at constant leverage 3. 1.6x net debt to EBITDA ratio incl. €700m hybrid bonds



STRICT FINANCIAL DISCIPLINE



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FIRST QUARTER 2021 RESULTS

EXTRACT FROM FIRST QUARTER 2021 RESULTS PRESENTATION (6 MAY 2021)



Q1'21 FINANCIAL HIGHLIGHTS

€2,226m sales	 up 12.7% compared to Q1'20, at constant scope and currency significant increase in volumes (+7.7%), in the continuity of the rebound already observed in Q4'20 (+5.2%) strong momentum in most of the Group's end markets, and contribution of new developments driven by sustainable innovation
€358m EBITDA 16.1% EBITDA margin	 up sharply by almost 20% (€300m in Q1'20) and EBITDA margin of 16.1% Specialty Materials' ¹ EBITDA of €306m, up 19.5%, supported by strong increases in the three segments Adhesive Solutions, Advanced Materials and Coating Solutions Intermediates' EBITDA of €75m, up 10.3% (up 18.5% at constant scope)
€159m adj. net income ——	- up 59%, representing €2.08 per share
€(16)m free cash flow ———	 seasonal increase in working capital in a context of rising volumes and raw materials inflation
€2,002m net debt (incl. hybrid bonds)	 well controlled (€1,910m at 31 December 2020) 1.6x LTM EBITDA

1. Specialty Materials include the three following segments: Adhesive Solutions, Advanced Materials and Coating Solutions



ADHESIVE SOLUTIONS (25% OF GROUP SALES)

Д	

Q1'21 KEY FIGURES				
In€m	Q1'20	Q1'21	Change	
Sales	515	555	+7.8%	
EBITDA	69	86	+24.6%	
EBITDA margin	13.4%	15.5%		
REBIT	54	71	+31.5%	
Q1'21 SALES BY BUSINESS LINE Q1'21 SALES DEVELOPMENT				
		Volur	nes +8.6%	
253 302	Construction & Consumer	Prices	s (0.4)%	
	Industrial Assembly	Curre	ency (3.9)%	
		Scop	e +3.5%	

HIGHLIGHTS

- €555m sales, up 7.8% YoY, driven by a +8.6% volume increase
 - strong momentum in construction and DIY, notably in Europe and Asia in continuity of H2'20
 - recovery of industrial markets in high-performance adhesives
 - more subdued growth in packaging and hygiene (high prior-year comparison base)
- €86m EBITDA, up sharply 24.6% YoY, reflecting momentum in volumes, operational excellence, repositioning and integration of acquisitions
 - 15.5% EBITDA margin (up 210 bps YoY), highest ever EBITDA margin level in a quarter



ADVANCED MATERIALS (31.5% OF GROUP SALES)



Q1'21 KEY FIGURES				
In€m	Q1'20	Q1'21	Change	
Sales	652	703	+7.8%	
EBITDA	122	142	+16.4%	
EBITDA margin	18.7%	20.2%		
REBIT	61	81	+32.8%	
Q1'21 SALES BY BUSINESS LINE Q1'21 SALES DEVELOPMEN				
		Volu	mes +9.5%	
25	High Performance Polymers	e Price	rs +2.6%	
452	Performance Additives	Curre	ency (4.3)%	
	Additives	Scop	e -	

HIGHLIGHTS

• Volumes up 9.5%

- strong growth in High Performance Polymers
- benefits of innovation and new developments in batteries, automotive, sports equipment and water filtration
- rebound in most industrial sectors amplified by some customer restocking
- Price effect up 2.6%, reflecting price increase initiatives in a context of raw materials inflation
 - €142m EBITDA, up 16,4% YoY, and high EBITDA margin at 20.2%, in a context of increasing demand for sustainable, high-performance materials



COATING SOLUTIONS (25.5% OF GROUP SALES)



Q1'21 KEY FIGURES				
In€m	Q1'20	Q1'21	Change	
Sales	517	567	+9.7%	
EBITDA	65	78	+20.0%	
EBITDA margin	12.6%	1 3.8 %		
REBIT	36	49	+36.1%	
Q1'21 SALES BY BUSINESS LINE Q1'21 SALES DEVELOPMENT				
		Volu	mes +5.8%	
164 403	Coating Resins	Price	es +9.1%	
	Coating Additives		ency (5.2)%	
		Scor	be -	

HIGHLIGHTS

• +9.1% price effect, offsetting higher propylene prices

• Volumes up 5.8%

- strong dynamic in decorative paints, 3D printing, industrial coatings, graphic arts and electronics
- product availability temporarily affected by winter storm Uri in the United States

• EBITDA up sharply by 20% and 13.8% EBITDA margin

supported by good volumes, pricing initiatives and benefit from the acrylic chain integration





Q1'21 KEY FIGURES			Q1'21 SALES DI	VELOPMENT	
		• • • • • • • • • • • • • • • • • • •			
ln€m	Q1'20	Q1'21	Change	Volumes	+6.3%
Sales	397	395	(0.5)%	Prices	+10.8%
EBITDA	68	75	+10.3%	Thees	. 10.0/0
EBITDA margin	17.1%	19.0%		Currency	(4.0)%
REBIT	35	47	+34.3%	Scope	(13.6)%

HIGHLIGHTS

• High organic growth at 17.1%, with +10.8% price effect and volumes effect of 6.3%

- more favorable market conditions in acrylics in Asia,
- still challenging conditions in Europe and in Asia in Fluorogases
- more limited growth in PMMA given the high prior-year comparison base in the context of the pandemic
- -13.6% scope effect related to Functional Polyolefins divestment at 1 June 2020
 - €75m EBITDA, up 10.3% YoY, and +18.5% at constant scope
 - EBITDA margin at 19.0%



RECONCILIATION OF EBITDA TO NET CASH FLOW

In€m	Q1'20	Q1'21
EBITDA	300	358
Current taxes	(26)	(49)
Cost of debt	(25)	(13)
Change in working capital and fixed assets payables ¹	(181)	(187)
Recurring capital expenditure	(79)	(72)
Exceptional capital expenditure	(13)	(53)
Others (including non-recurring items)	(14)	
FREE CASH FLOW	(38)	(16)
Impact of portfolio management	(95)	(16)
NET CASH FLOW	(133)	(32)

Tax rate

~ 22% of REBIT (excl. exceptionalitems)

Working capital

12.7% of annualized sales at end-March 2021, remaining at a very good level

Exceptional capex

Ramp-up in the construction of the bio-based PA11 plant in Singapore and of the hydrofluoric acid unit in the US

1. Excluding non-recurring items and impact of portfolio management



OUTLOOK

The positive market dynamics observed in the first quarter is continuing, supported by strong demand in the construction and DIY markets, and several industrial markets that are important for the Group

Thanks to its innovation for sustainable development and recent industrial capacity expansions, while being attentive to the market environment, which remains volatile, Arkema considers it is very well positioned to benefit from the strongly rising demand for high-performance materials

In this environment of robust demand, raw materials inflation should accelerate in the second quarter. The Group will continue its initiatives to increase prices to offset this impact

In this context, and also in light of its first-quarter financial performance, the Group has raised significantly the Specialty Materials' guidance for 2021. Excluding a systemic resumption of the health crisis,

- Specialty Materials' EBITDA is now expected to grow by around 20% in 2021 compared to 2020 at constant scope and currency¹
- Bostik, in line with its 2024 trajectory, confirms its EBITDA margin target of 14% in the year, and Intermediates' EBITDA should at least reach last year's level at constant scope² and currency¹

With the assumption of a €/\$ exchange rate of 1.2 for 2021, the impact on 2020 EBITDA is estimated at a negative €30m for Specialty Materials and a negative €10m for Intermediates
 The combined EBITDA contribution of Functional Polyolefins, divested on 1 June 2020, and of PMMA, divested on 3 May 2021, was close to €135m in 2020 and €45m in 2021 (January – April, PMMA only)



DISCLAIMER

The information disclosed in this document may contain forward-looking statements with respect to the financial condition, results of operations, business and strategy of Arkema.

In the current context, where the Covid-19 epidemic persists across the world, and the evolution of the situation as well as the magnitude of its impacts on the global economy are highly uncertain, the retained assumptions and forward looking statements could ultimately prove inaccurate. Such statements are based on management's current views and assumptions that could ultimately prove inaccurate and are subject to material risk factors such as among others, changes in raw material prices, currency fluctuations, implementation pace of cost-reduction projects, developments in the Covid-19 situation, and changes in general economic and business conditions. These risk factors are further developed in the 2020 Universal Registration Document.

Arkema does not assume any liability to update such forward-looking statements whether as a result of any new information or any unexpected event or otherwise.

Further information on factors which could affect Arkema's financial results is provided in the documents filed with the French Autorité des marchés financiers.

Financial information since 2005 is extracted from the consolidated financial statements of Arkema. Quarterly financial information is not audited.

The business segment information is presented in accordance with Arkema's internal reporting system used by the management.

The main performance indicators used by the Group are defined in the 2020 Universal Registration Document. As part of the analysis of its results or to define its objectives, the Group uses in particular the following indicators:

EBITDA margin: corresponds to EBITDA as a percentage of sales, EBITDA equaling recurring operating income (REBIT) plus recurring depreciation and amortization of tangible and intangible assets

REBIT margin: corresponds to the recurring operating income (REBIT) as a percentage of sales

Free cash flow: corresponds to cash flow from operations and investments excluding the impact of portfolio management

EBITDA to cash conversion rate: corresponds to the free cash flow excluding exceptional capital expenditure divided by EBITDA

