

# ARKEMA

## Combined annual general meeting 21/05/2026

### Results of the vote

Number of shares: 76,060,831

Number of voting shares: 75,683,448

Ordinary part	Number	Shares	Votes
Presents	163	170,599	320,817
Proxy to the Chairman	2,487	3,045,027	4,919,695
Proxy to third parties	12	6,005	10,567
Mailing votes	2,380	58,653,729	74,453,657
<b>Total</b>	<b>5,042</b>	<b>61,875,360</b>	<b>79,704,736</b>

Quorum (%)	81.76%
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Extraordinary part	Number	Shares	Votes
Presents	164	170,637	320,893
Proxy to the Chairman	2,481	3,044,552	4,918,865
Proxy to third parties	12	6,005	10,567
Mailing votes	2,375	58,647,731	74,441,660
<b>Total</b>	<b>5,032</b>	<b>61,868,925</b>	<b>79,691,985</b>

Quorum (%)	81.75%
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N°	Type	Resolutions	For Number of votes	Against Number of votes	Abstained and blank <sup>(1)</sup> Number of votes	Total of votes	For %	Against %
1	Ordinary	Approval of the Company's financial statements for the year ended 31 December 2025	79,390,686	28,928	285,122	79,704,736	99,96%	0,04%
2	Ordinary	Approval of the consolidated financial statements for the year ended 31 December 2025	79,390,181	29,375	285,180	79,704,736	99,96%	0,04%
3	Ordinary	Allocation of profit for the year ended 31 December 2025 and setting of the dividend	79,408,608	290,207	5,921	79,704,736	99,64%	0,36%
4	Ordinary	Reappointment of Marie-Ange Debon as a member of the Board of Directors	78,034,228	1,649,962	20,546	79,704,736	97,93%	2,07%
5	Ordinary	Reappointment of Philippe Sauquet as a member of the Board of Directors	77,022,003	2,657,100	25,633	79,704,736	96,67%	3,33%
6	Ordinary	Reappointment of Fonds Stratégique de Participations as a member of the Board of Directors	75,674,362	4,012,679	17,695	79,704,736	94,96%	5,04%
7	Ordinary	Reappointment of Nicolas Patalano as director representing employee shareholders	76,694,344	2,987,488	22,904	79,704,736	96,25%	3,75%
A	Ordinary	Appointment of Uwe Michael Jakobs as director representing employee shareholders	4,166,257	74,985,572	552,907	79,704,736	5,26%	94,74%
8	Ordinary	Approval of the compensation policy for directors, other than the Chairman and Chief Executive Officer	79,317,895	345,416	41,425	79,704,736	99,57%	0,43%
9	Ordinary	Approval of the compensation policy for the Chairman and Chief Executive Officer	78,301,216	1,092,014	311,506	79,704,736	98,62%	1,38%
10	Ordinary	Approval of the information on the compensation of directors referred to in article L. 22-10-9 I of the French Commercial Code ( <i>Code de commerce</i> )	78,769,288	890,737	44,711	79,704,736	98,88%	1,12%
11	Ordinary	Approval of the components of compensation paid or awarded to the Chairman and Chief Executive Officer for the year ended 31 December 2025	78,516,378	1,145,849	42,509	79,704,736	98,56%	1,44%
12	Ordinary	Appointment of Forvis Mazars & Associés as statutory auditor responsible for certifying the financial statements.	79,641,475	48,751	14,510	79,704,736	99,94%	0,06%
13	Ordinary	Appointment of Ernst & Young Audit as statutory auditor responsible for certifying sustainability disclosures.	78,705,115	984,344	15,277	79,704,736	98,76%	1,24%
14	Ordinary	Authorization granted to the Board of Directors to carry out a share buyback program	79,496,235	126,590	81,911	79,704,736	99,84%	0,16%

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N°	Type	Resolutions	For Number of votes	Against Number of votes	Abstained and blank <sup>(1)</sup> Number of votes	Total of votes	For %	Against %
15	Extraordinary	Delegation of authority granted to the Board of Directors to issue shares or securities giving access to existing shares in the Company, with preferential subscription rights for shareholders	77,558,488	2,059,393	74,104	79,691,985	97,41%	2,59%
16	Extraordinary	Delegation of authority granted to the Board of Directors to issue shares in the Company and/or securities giving access to shares in the Company, by means of a public offering other than that referred to in article L. 411-2 1° of the French Monetary and Financial Code ( <i>Code monétaire et financier</i> ), without preferential subscription rights but with an optional priority period	78,183,389	1,430,649	77,947	79,691,985	98,20%	1,80%
17	Extraordinary	Delegation of authority granted to the Board of Directors to issue shares in the Company and/or securities giving access to shares in the Company, without preferential subscription rights, by means of a public offering referred to in article L. 411-2 1° of the French Monetary and Financial Code	77,127,432	2,486,306	78,247	79,691,985	96,88%	3,12%
18	Extraordinary	Delegation of authority to the Board of Directors to issue shares in the Company and/or securities giving access to shares in the Company, in favor of one or more specifically designated persons, without preferential subscription rights	75,416,109	4,204,827	71,049	79,691,985	94,72%	5,28%
19	Extraordinary	Delegation of authority granted to the Board of Directors to carry out capital increases as compensation for contributions in kind	78,371,241	1,243,148	77,596	79,691,985	98,44%	1,56%
20	Extraordinary	Authorization granted to the Board of Directors to increase the number of shares to be issued in the event of excess demand	76,181,852	3,500,150	9,983	79,691,985	95,61%	4,39%
21	Extraordinary	Overall limit on authorizations to issue shares in the Company immediately and/or in the future	77,812,867	1,863,328	15,790	79,691,985	97,66%	2,34%
22	Extraordinary	Delegation of authority granted to the Board of Directors to carry out capital increases reserved for members of a company savings plan ( <i>Plan d'Épargne d'Entreprise</i> ), without preferential subscription rights	79,027,304	657,031	7,650	79,691,985	99,18%	0,82%
23	Extraordinary	Amendment of paragraphs 6 and 8 of article 10.2 of the Company's Articles of Association	79,651,936	15,632	24,417	79,691,985	99,98%	0,02%
24	Extraordinary	Amendment of paragraph 8 of article 10.3 of the Company's Articles of Association	79,652,372	15,765	23,848	79,691,985	99,98%	0,02%
25	Extraordinary	Powers to carry out formalities	79,667,056	9,239	15,690	79,691,985	99,99%	0,01%

(1) In accordance with articles L.225-98, L.225-96 et L.225-107 of the French Commercial Code, abstentions are not taken into consideration in the votes cast