

Millions of euros	2020	2019	2018	2017	2016	2015
<b>Sales</b>	7,884	8,738	8,816	8,326	7,535	7,683
<b>EBITDA</b>	1,182	1,457	1,474	1,391	1,189	1,057
<b>EBITDA Margin</b>	15.0%	16.7%	16.7%	16.7%	15.8%	13.8%
<b>Depreciation and amortization</b>	563	531	448	449	455	453
<b>Recurring operating income</b>	619	926	1,026	942	734	604
<b>Operating income</b>	600	806	928	845	717	488
<b>Adjusted net income</b>	391	625	725	592	429	588
<b>Net income - Group share</b>	332	543	707	576	427	285
<b>Dividend per share (in euros)</b>	2.50	2.70	2.50	2.30	2.05	1.90
<b>Net income per share (in euros)</b>	3.98	6.45	8.84	7.17	5.24	3.87
<b>Net debt <sup>(1)</sup></b>	1,910	2,331	1,006	1,056	1,482	1,379
<b>Cash flow from operating activities</b>	1,115	1,300	1,029	1,008	821	858
<b>Free cash flow <sup>(2)</sup></b>	651	667	499	565	426	442
<b>Capital expenditure</b>		607	561	430	423	431
<b>Employees</b>	20,576	20,507	20,010	19,800	19,637	18,912

<sup>(1)</sup> Including hybrid bonds from 2019

<sup>(2)</sup> Free cash flow from operating and investing activities, excluding the impact of acquisitions and divestments.