RESPONSIBLE PROCUREMENT POLICY

Arkema is committed to strengthening environmental and social responsibility at the core of its operations. As such, this policy formalizes Arkema's commitment to promoting a responsible sourcing model that is aligned with its core values and sustainability goals. It aims to promote continuous improvement of practices throughout the supply chain and thus reasserts the Group's commitment to strict compliance with all applicable local, national and international laws and regulations.

This policy applies to any individual or legal entity that supplies goods and/or services to an Arkema Group company (the "Suppliers") as well as to all Group employees involved in managing relations with them.

It complements the Group's other policies related to corporate social responsibility, in particular the *Corporate Social Responsibility Charter*, the *Code of Conduct for Arkema Suppliers*, and the *Human Rights Policy*. It will be updated on a regular basis to ensure alignment with best practices and regulatory evolutions.

Commitment principles

The Arkema Group expects its Suppliers to implement appropriate measures to prevent, assess, mitigate and, wherever feasible, remediate environmental and social risks and impacts arising from their activities. Arkema also expects its Suppliers to commit to promoting these requirements within their own supply chains.

This policy aims to ensure the effective implementation of the principles and requirements set out in the *Code of Conduct for Arkema Suppliers*, hereafter summarized, to which Suppliers are expressly required to refer and comply.

➔ Social requirements

Committed to respecting Human rights and fundamental freedoms as stated in the United Nations Universal Declaration of Human Rights, Arkema requires its Suppliers to strictly comply with internationally recognized standards and applicable national laws and regulations in this area. This includes, in particular, compliance with working conditions, legal working hours, remuneration, social dialogue, and applicable health and safety standards at work.

Arkema also requires its Suppliers to develop relationships of trust and respect with the local communities located near their sites.

➔ Environmental requirements

Arkema requires its Suppliers to ensure that the goods and/or services they provide comply with all applicable quality, safety, and environmental regulations and standards.

Arkema favors environmentally responsible and certified Suppliers, promoting circular economy through the use of renewable or recycled raw materials, optimization and management of water resources, waste reduction, as well as material reuse and recycling.

Finally, Arkema also expects its Suppliers to commit to a greenhouse gas emissions reduction trajectory, thereby reducing the carbon footprint of the goods and/or services they provide.

➔ Business integrity requirements

Arkema requires its Suppliers to strictly comply with all applicable laws and regulations related to business integrity, including those relating to anti-corruption, fair competition, conflict minerals, and international economic sanctions. Arkema also expects its Suppliers to disclose any conflict between their employees' personal interests and those of Arkema.

Application principles

➔ Supplier Selection

As part of its responsible procurement policy, Arkema applies a rigorous selection and due diligence process for its Suppliers.

This process includes a preliminary assessment of Suppliers based on compliance and corporate social responsibility (*CSR*) criteria.

Selected Suppliers are also invited to formalize their commitment by signing a document in which they commit to complying with the principles and requirements set out in the Code of Conduct for Arkema Suppliers or, where applicable, to applying their own internal policies, provided that these are at least equivalent to the aforementioned Code.

Finally, Arkema encourages its Suppliers to carry out an independent assessment of their sustainability performance, notably through the EcoVadis platform. For some Suppliers whose supply of services and/or goods exceeds a defined threshold, this assessment is mandatory.

The Group reserves the right to require such an assessment from any Supplier deemed to present a risk, based on criteria such as the geographical area or the nature of the business activity.

➔ Continuous monitoring of responsible procurement commitments

Arkema relies on assessments and audits to ensure that its Suppliers' practices comply with its requirements and to identify potential areas for improvement. Arkema expects its Suppliers to commit to cooperating transparently during such verification operations and to implementing the recommendations made, as part of a continuous improvement effort.

In the event of non-compliance, Arkema prioritizes the implementation of appropriate corrective actions. If the corrective measures do not remedy the identified non-compliance, Arkema reserves the right to reassess the commercial relationship, which may lead to its suspension or termination.

➔ Reporting non-compliance

Arkema expects its Suppliers and anyone - whether Group employees or third parties - directly or indirectly involved in the procurement process and supplier relationship management, to act transparently and responsibly by immediately reporting any non-compliance, breach, or situation that may violate the principles and requirements defined in the *Code of Conduct for Arkema Suppliers*.

Such reports may be submitted via the Group's whistleblowing system, accessible through the secure address alert@arkema.com. Arkema commits to handling such reports with the utmost confidentiality.

➔ Support and awareness-raising

Arkema emphasizes the importance of continuous training for its employees and those of its Suppliers on responsible and ethical practices.

Arkema supports its Suppliers by raising their level of awareness of corporate social responsibility issues and encouraging them to adopt more sustainable practices throughout their supply chain.

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