

### PREAMBLE

The Arkema group companies (hereinafter "Arkema", "Group", "we", "us", "our") are strongly committed to the protection of personal data and the respect for privacy.

We therefore take the necessary steps to ensure that personal data is processed securely and in compliance with applicable regulations.

The purpose of this information notice (hereinafter the "Notice") is to inform persons external to the Group, whose personal data is processed in the course of our activities (hereinafter "you", "your", "yours"), of the measures taken to protect such data. This Notice is notably intended for, but not limited to, our business partners, the users of our websites, our shareholders, as well as persons external to the Group using or mentioned in our whistleblowing system.

Information notices on the protection of personal data for Arkema employees and persons applying for a position within the Group, are also available.

### 1. PROCESSED DATA

The personal data we may process is the following:

- data that you provide us with directly (when you send us an e-mail or fill out a form for example);
- data we collect automatically (when you browse our websites for example). To find out more about the processing of the data we collect when you browse our websites, please refer to our cookie policy <https://www.arkema.com/global/en/cookies/> ;
- data that a third party (a business partner, an authority, etc.) provides us with.

Such personal data may include:

- personal and/or professional identification data (such as the last name, first name, address, telephone number, e-mail address, job title...);
- browsing and connection data (such as IP address, login information...);
- financial data (such as IBAN, bank account details...);
- location data (such as GPS coordinates...);
- any other personal data that you may have provided us with directly or that a third party provided us with.

We take the necessary steps to process only the data that is strictly necessary for the intended purpose.

### 2. INTENDED PURPOSE

We only process your personal data for a specific purpose. This may be to:

- communicate with you within the framework of our relationship;
- manage our business relationships;
- promote and improve our products and services and our brand image;
- ensure the safety of individuals and of our assets;

- prevent, detect and investigate situations contrary to our internal rules or to the law;
- exercise or defend our rights;
- comply with our legal obligations.

In any event, your data will be processed for at least one of the following reasons:

- processing is necessary for the conclusion or performance of a contract;
- we have a legitimate interest in processing your data;
- you have explicitly agreed to the processing of your personal data;
- processing is required by law.

### 3. SHARING YOUR DATA

We may share your personal data within the Arkema group for the purposes described above.

However, we do take the necessary steps to restrict access to your personal data only to those who have a strict need to know.

We may also share your personal data outside Arkema with third parties (subcontractors, service providers, consultants, authorities, partners in restructuring or external growth operations, etc.). In such cases, we ensure that these third parties are subject to adequate data protection obligations for the use of your personal data in the manner described in this Notice.

Finally, we may need to disclose your personal data in order to comply with a legal obligation or to exercise or defend our rights.

### 4. INTERNATIONAL TRANSFERS OF YOUR DATA

Arkema is an international group operating worldwide. Consequently, we may transfer your personal data outside the country in which you are located.

If this transfer takes place outside the European Economic Area, we take the necessary steps to ensure that your data is protected in accordance with applicable legal requirements by implementing appropriate safeguards, and in particular, entering into an agreement with the receiving party which obliges such party to the standard expected within the European Economic Area.

### 5. SAFETY OF YOUR DATA

Arkema is committed to protecting your personal data, in particular against unauthorized or unlawful use, loss, destruction or alteration.

We have implemented technical and organizational measures to protect our information systems and data storage facilities, and carry out rigorous, regular checks.

### 6. RETENTION PERIOD OF YOUR DATA

Your personal data will only be kept for as long as is necessary to fulfil the purpose for which it was collected, and in any event no longer than the maximum retention period authorized by law.

A minimum retention period for your personal data may however be imposed by law.

We remind you that you may exercise your rights with regard to your data at any time, in accordance with the terms and conditions described in this Notice.

### 7. RIGHTS RELATING TO YOUR DATA

If we process your personal data, you may exercise the following rights, provided Arkema is able to identify you:

- **Right of access:** you can obtain information on the processing of your personal data and access such personal data.
- **Right to rectification:** if your personal data is incorrect or incomplete and you are able to show that it is inaccurate, you have the right to request that it be rectified.
- **Right to erasure:** you can request the deletion of all your personal data in certain circumstances.  
However, we may object to the exercise of this right if the processing of your personal data is necessary (i) to comply with a legal obligation or (ii) to establish, exercise or defend our legal rights.
- **Right to object:** in certain cases, you may object to your data being processed for a specific purpose. In this case, we will no longer process your personal data, unless we can demonstrate compelling legitimate grounds for this processing which override your interests, rights and freedoms or for the establishment, exercise or defense of our legal claims.
- **Right to restrict processing:** you may request that we restrict the processing of your personal data for a certain period of time.
- **Right to withdraw your consent:** if the processing of your personal data is based on your consent, you have the right to revoke it at any time. We are, however, entitled to process your personal data if we have another legitimate reason to do so, such as complying with a legal obligation.
- **Right to data portability:** in certain circumstances, you may request to receive your personal data in a structured, commonly used and machine-readable format and/or request that we transfer this data to a third party if this is technically feasible. This right only applies to personal data collected with your consent or in the context of a contract, and which is processed automatically. This right must be exercised with due respect of the rights of third parties.
- **Right to define directives** concerning the processing of your personal data **after your death**.

You can exercise these rights by contacting our Data Protection contact person at the following address: [dataprotection@arkema.com](mailto:dataprotection@arkema.com).

### 8. QUESTIONS AND COMPLAINTS

If you have any questions or wish to make a complaint on the processing of your personal data by Arkema or on this Notice, you may contact our Data Protection contact person by sending an e-mail to [dataprotection@arkema.com](mailto:dataprotection@arkema.com) or a letter to *Arkema - Legal Department - 420 rue d'Estienne d'Orves - 92700 Colombes - France*.

Any complaint on the processing of your personal data by Arkema may also be addressed to the relevant data protection authority, whose contact details can be provided to you by our Data Protection contact person.