

U.S. TERMS AND CONDITIONS OF PURCHASE

These terms and conditions shall apply to purchases made by or on behalf of U.S. affiliates of the Arkema Group, including but not limited to Arkema Inc., Bostik, Inc., ArrMaz Products Inc., AMP Trucking, Inc., and Coatex Inc. (each individually, "Buyer") and are incorporated by reference into and made a part of Buyer's purchase orders, unless otherwise agreed in writing by Buyer. All references in these terms and conditions to Buyer shall refer only to the entity that issued the applicable purchase order.

- 1. ACCEPTANCE** This purchase order, of which these terms and conditions are an integral part (collectively the "Contract"), is an offer, which shall become a binding contract when accepted by Seller's acknowledgment or commencement of performance. Acceptance of this offer is expressly conditioned on assent to the Contract without any modifications or additions hereto. Any additions or other modifications to this Contract or in quantities, prices or deliveries, which are contained in any acknowledgment, confirmation, invoice, form, or other communication from Seller are hereby objected to and expressly rejected and shall not be deemed to be a part of this Contract, notwithstanding Buyer's acceptance of delivery or payment. Until this offer is accepted by Seller, it may be withdrawn by Buyer at any time.
- 2. PRICE AND PAYMENT** All amounts which become due Seller shall be subject to set off and recoupment. Payment shall not constitute acceptance of goods or services or waiver of any claims related thereto. If Seller quotes or sells at lower net prices similar goods under similar provisions and in similar quantities, such lower prices will be substituted for the prices specified herein. If Buyer can purchase goods of like or lesser quantity at a price which will result in a lower delivered cost to Buyer or on terms otherwise more favorable to Buyer, then Buyer may notify Seller of such lower delivered cost or more favorable terms and Seller shall have an opportunity to reduce the price hereunder or change the other terms hereof to meet such lower delivered cost or more favorable terms. If Seller fails to do so, in writing, within thirty (30) days of Buyer's notice, Buyer may purchase the goods at such lower delivered cost or at such more favorable terms, and the quantity of any purchase so made shall correspondingly reduce the purchase and sale obligations of Buyer and Seller hereunder. Unless otherwise stated on the face of this purchase order, Buyer will release payment on or before the 75th calendar day after Seller's correct invoice is received by Buyer's accounts payable department, provided that the goods are received at Buyer's designated location prior to such payment due date.
- 3. DELIVERY** *Time is of the essence with respect to Seller's obligations hereunder.* Quantities delivered shall not vary from the quantities specified in this Contract. Unless specifically stated in this Contract, partial shipments will not be accepted by Buyer. Seller shall strictly comply with delivery instructions contained on the front of this Contract. If no delivered terms and instructions are stated, then Seller must obtain such instructions in writing from Buyer. Title and risk of loss of the goods shall pass to Buyer upon completion of delivery of each shipment. As applicable, Seller shall provide Buyer at or before the time of delivery a certificate of analysis, a safety data sheet and a technical data sheet for the goods. All items considered hazardous for transport by any mode shall be properly classified, described, packaged, marked and labeled in accordance with state and Federal regulations.
- 4. INSPECTION** Buyer may make inspection and testing visits at the site where goods are being designed or manufactured or services performed, so long as such inspection and tests are made within a reasonable time or as provided in the specifications. No such inspection or testing shall constitute a waiver of any of Buyer's rights.
- 5. TAXES** Liability for all taxes or governmental charges imposed by federal, state, provincial or local law relating to this transaction (except those specifically imposed upon Buyer) shall be assumed and paid by Seller.
- 6. HEALTH, ENVIRONMENT AND SAFETY** If any part of the goods or services are to be provided at Buyer's premises, then Seller shall comply with the Drug Free Workplace Act, and Seller and its employees, agents and subcontractors shall be subject to and comply with all applicable prohibitions and restrictions of Buyer's Drug and Alcohol Policy; Health, Environment and Safety Policy; Core Environmental Responsibilities of Employees and Contractors; and applicable health, environmental, safety, security and confidentiality rules at the premises. Seller shall immediately cause to be removed from Buyer's premises any employee, agent or subcontractor of Seller who violates any such policy or rule.

7. WARRANTIES Seller warrants that all goods and services supplied under this Contract shall: (a) conform to all specifications, drawings, samples or other descriptions requested or referenced by Buyer; (b) be delivered and performed in a safe and responsible manner; (c) be of quality and workmanship consistent with the highest standards of the trade; (d) be of uniform grade and consistency; (e) be merchantable and free from all defects; (f) be fit for the purposes intended; (g) be free from liens and encumbrances with good title conveyed; and (h) be manufactured, contained, packaged, labeled, transported or otherwise provided in accordance with all applicable laws, regulations, permits and industry standards. Seller also warrants that it shall obtain and assign or otherwise provide to Buyer the benefits of warranties provided by manufacturers or suppliers of material or equipment incorporated into the goods or services, and shall perform its responsibilities so that such warranties remain in full effect.

8. INTELLECTUAL PROPERTY Seller warrants that its furnishing of the goods sold hereunder, the method of manufacture thereof, and the use or resale of such goods do not infringe any United States or foreign patent, copyright, trademark or trade secret or subject Buyer or its customers (direct or indirect) to royalties in the U.S.A. or elsewhere. The copyright to all copyrightable material arising out of anything done pursuant to this Contract shall be assigned by Seller to Buyer without cost or expense to Buyer and Seller agrees to take appropriate action to assign such rights.

9. COMPLIANCE WITH LAWS Seller warrants that: (a) all chemical substances furnished hereunder have been properly reported for the Toxic Substances Control Act inventory and otherwise comply with said Act; (b) none of the goods ordered constitutes an article or commodity which may not be introduced into commerce under the provisions of any law or governmental agency order or regulation (including, but not limited to, the Federal Insecticide, Fungicide and Rodenticide Act and the Federal Food, Drug and Cosmetic Act); and (c) Seller has complied with all applicable federal, state, provincial and local laws, regulations and orders as amended from time to time, in connection with the manufacture, sale, shipping, labeling, delivery and performance of the goods and services being purchased hereunder. Seller will certify its compliance with applicable laws or governmental agency orders or regulations in a form to be provided by Buyer.

10. BUYER'S REMEDIES If, in Buyer's judgment, the goods or services supplied by Seller are defective or nonconforming, or Seller fails to comply in any material respect with any of the terms, conditions or warranties of this Contract, then Buyer may, at its option: (a) terminate this Contract or any part hereof; (b) reject goods or services in whole or in part; (c) return goods to Seller and charge Seller with all costs, expenses and damages associated with such return; (d) purchase substitute goods or services elsewhere and charge Seller for any loss, costs and damages incurred; or (e) require Seller promptly to replace, repair or otherwise correct, without expense to Buyer, any nonconforming goods or services. Any such replacements, repairs or corrections shall be subject to the warranties stated herein. Any rights and remedies stated herein shall be in addition to any rights and remedies provided by law or equity, and shall survive inspection, test, acceptance and payment.

11. CONFLICT MINERALS Seller warrants that either (a) the goods supplied to Buyer hereunder do not contain tin, tungsten, tantalum and/or gold ("conflict minerals"), or (b) if the goods supplied hereunder do contain conflict minerals, then such conflict minerals are "conflict free", because they either: (a) do not originate from the Democratic Republic of Congo, the Republic of the Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda, or Uganda; or (b) originate from smelters that have been certified as "conflict free." The foregoing warranties are required in order to meet Buyer's commitment to responsible sourcing and its customers' disclosure obligations under the section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

12. INDEMNIFICATION Seller shall defend, indemnify and hold harmless Buyer, its parents, subsidiaries, affiliates, successors and assigns, and each of their respective agents, contractors, employees, officers and directors, from and against any and all losses, liabilities, damages, claims, royalties, fines, penalties, costs and expenses (including attorneys' fees) ("Claims") arising out of or relating to: (a) any breach by Seller of any covenant, representation or warranty set forth or referenced in this Contract; (b) the shipping or transporting of the goods purchased hereunder prior to passage of title to Buyer; (c) any act or omission of Seller, its agents, employees or subcontractors which relates to Seller's performance of this Contract (including Claims of Seller's employees for which Seller's liability would otherwise be limited or barred under applicable workers' compensation or similar laws), unless resulting

solely from the negligence of Buyer; (d) any violation or alleged violation by Seller of any federal, state, provincial or local law or regulation; or (e) any environmental or pollution damage arising out of or in connection with Seller's performance of this Contract (including any arising under the Resource Conservation and Recovery Act and the Comprehensive Environmental Response, Compensation and Liability Act), unless such damage results solely from the negligence of Buyer. Buyer shall have the right to select counsel and control the defense and settlement of any Claims.

13. TERMS In the event that the parties have entered into a written agreement for purchase of goods or services, this purchase order is issued pursuant to said written agreement, and the terms and conditions of said written agreement shall control in all respects. Any preprinted terms and conditions appearing on Buyer's purchase order forms or Seller's acknowledgement forms shall have no effect on the terms of the written agreement between the parties.

14. FORCE MAJEURE Neither party shall be liable to the other for failure to fulfill its obligations hereunder because of any cause beyond the reasonable control of the party so failing to fulfill its obligations and not due to its fault or negligence, including any practical inability to use the goods or services purchased hereunder or to make, use or sell any products manufactured, formulated or processed from the goods or services. The impeded party shall give to the other party prompt notice and the estimated duration of such causes. In the event Seller is impeded from delivering goods or rendering services by reason of such causes, Buyer may elect to extend the period for delivery of goods or rendering of services by the period of delay resulting from such causes or to reduce the quantity of goods ordered hereunder by the deliveries or portions thereof omitted during such period; or if such causes continue for more than thirty days, Buyer may terminate this Contract.

15. INSURANCE Seller shall obtain and maintain at its own expense the following insurance from companies acceptable to Buyer during the term of this Contract: (a) Worker's Compensation Insurance statutory limits; (b) Employer's Liability Insurance combined single limit of not less than \$1,000,000; (c) Commercial General Liability Insurance (including products liability, completed operations and contractual liability) combined single limit of not less than \$1,000,000; (d) Commercial Automobile Liability Insurance combined single limit of not less than \$1,000,000, including an MCS90 endorsement when interstate transportation of DOT regulated products is involved; (e) Excess Liability Insurance (Umbrella Form) supplementing (b), (c) and (d) with limits of \$5,000,000 each occurrence and \$5,000,000 aggregate. Any policy providing coverage described in (b) through (e) above shall be endorsed to name Buyer as an additional insured thereunder and shall be primary to any other coverage. All policies shall include a waiver of subrogation rights against Buyer. Seller shall furnish insurance certificates to Buyer evidencing that the above coverages requested by Buyer are in effect and providing that no policy may be canceled, terminated, allowed to lapse or be materially altered, without a minimum of 30 days advance written notice to Buyer.

16. CONFIDENTIALITY Seller shall treat this Contract as confidential and shall not disclose the existence or substance hereof to any third party. If in connection with the provision of goods or services hereunder Seller becomes aware of any confidential information of Buyer, Seller agrees not to disclose such information to any third party or to make use of such information, except to the extent necessary to perform services hereunder or as required by law. Seller shall not access Buyer's networks or access or use any identifiable personal data provided by or on behalf of Buyer, its employees or contractors without prior written consent and then only to the extent strictly necessary for the services provided. Such networks and personal data shall be treated as confidential information of Buyer, and Seller shall comply with all applicable privacy and security laws to which it is subject, and shall not, by act or omission, place Buyer in violation of any such laws. In the event of unauthorized data access, use, modification, disclosure, destruction, loss or alteration of data, or other security incident related to personal data belonging to Buyer, its employees or contractors ("Breach"), Seller shall immediately inform Buyer in writing no later than five (5) days after the occurrence of the Breach and cooperate to contain and remediate any adverse effects of the incident. Upon Buyer's request, Seller shall promptly return to Buyer all confidential information in tangible form, including drawings, samples, specifications or other documents provided by or on behalf of Buyer or prepared by Seller for Buyer.

17. GOVERNMENT SALES Seller is on notice that Buyer may utilize goods supplied by Seller in the manufacture of products destined for sale to the U.S. Government. Seller therefore agrees to comply with

all national, federal, provincial, state and local laws, regulations, orders, rules and standards applicable to such goods, including but not limited to all applicable Federal Acquisition Regulation and Department of Defense FAR Supplement clauses.

18. STATUS This Contract shall not give rise to an employment, partner, joint venture or agency relationship between Buyer and Seller. Seller shall be an independent contractor and, as such, shall be responsible for the supervision of its employees, the payment of their salaries, wages and benefits, and the withholding and proper disposition of all payroll taxes related thereto.

19. NO LIENS Seller agrees that it shall not file any liens as a result of supplying goods or rendering services hereunder and that it shall not permit its subcontractors (of any tier) or other suppliers, to file such liens. Upon Buyer's request, Seller shall furnish Buyer with a waiver of liens, in recordable form, as provided by law.

20. TERMINATION/CANCELLATION Buyer reserves the right to terminate or suspend this Contract at any time without cause. In the event of such termination, Buyer's liability will be limited solely to payment for goods delivered or services rendered through the date of termination. Buyer shall have the right, without any liability to Seller, to cancel all or any part of this Contract in the event that Seller fails or is unable to comply with any of the terms or conditions hereof.

21. SUPPLIER CODE OF CONDUCT Seller agrees that it is aware of Buyer's "Code of Conduct for Suppliers" as set forth at <https://www.arkema.com/global/en/arkema-group/ethics-and-compliance/code-of-conduct-for-suppliers/> (the "Code"). Seller represents that it is in compliance with and shall supply goods to Buyer in compliance with the Code.

22. NO FORCED LABOR Seller warrants that no materials incorporated into the goods have been mined, produced, or manufactured, wholly or in part, using any form of convict, indentured or forced labor, including indentured or forced child labor, and that the goods have not been produced, or manufactured wholly or in part in Xinjiang Uyghur, or produced by any entity that is prohibited by Section 307 of the Tariff Act of 1930. Upon request, Seller shall provide detailed information on its complete supply chain for the goods (from the raw materials through shipping) sufficient to demonstrate compliance with the requirements of the Uyghur Forced Labor prevention Act of 2021. Seller agrees that Buyer may terminate this Contract without penalty in the event Seller violates this Section. In addition, should any goods shipped by Seller be detained, excluded or seized by U.S. Customs and Border Protection or by U.S. Department of Homeland Security, Seller shall indemnify, defend (including the payment of attorney's fees) and make Buyer whole for any tariff, duty, taxes, penalties, demurrage, losses of any kind including loss of production, that is in any way related to such detention, exclusion or seizure.

23. INTERNATIONAL PURCHASES Seller undertakes to comply with all applicable laws and regulations regarding customs and export control in the country of departure of the goods and to obtain the necessary export licenses. Seller shall provide all the information and documents that are necessary for import customs clearance in a timely manner, so that no delivery delays may result. Seller shall provide Buyer with the required Certificate of Origin for the goods and supporting documentation as necessary to show that the goods may be legally imported into the United States.

24. MISCELLANEOUS No waiver by either party of any right under this Contract shall be construed as a waiver of any subsequent right, whether the same or different. This Contract shall be governed by, and shall be interpreted and construed in accordance with, the laws of the Commonwealth of Pennsylvania without giving effect to the conflicts of laws principles thereof. The rights and obligations of the parties hereunder shall not be governed by the provisions of the 1980 U.N. Convention on Contracts for the International Sale of Goods. As between Buyer and Seller, the Pennsylvania Contractor Payment Law shall not apply. This Contract sets forth the entire agreement between the parties hereto with respect to the subject matter hereof and supersedes all prior and contemporaneous understandings, negotiations and dealings between the parties hereto. Neither course of performance, course of dealing, usage of trade nor oral promise shall be used to qualify, explain or supplement any of the terms of this Contract. Any change in this Contract must be set forth in writing and signed by a duly authorized representative of the party to be bound. If any provision of this Contract shall be held invalid or unenforceable, the remaining provisions shall not be affected thereby.