



The St. Charles, Louisiana, plant produces latex emulsion products that are supplied to manufacturers of coatings, adhesives and construction products.

Arkema is one of the leading global suppliers of paints and coatings. Its high performance products are innovative, and are used to manufacture paints, coatings and adhesives, which are respectful of the environment.

COMMITMENT TO SAFETY AND ENVIRONMENT

- → Safety training site utilizes the SafeStart[®] program and Safety Academy training which encourages safe behavior both at work and home.
- Implemented recycling program as well as a universal waste program.
 Active in Behavior Based Safety and LeakBuster Programs
- Use of a corporate-wide Safe Work Assessment Tool (SWAT) to better "Observe-Recognize-Eliminate-Communicate" workplace hazards.

COMMUNITY INVOLVEMENT

- > The plant participates in the local **St. Charles Parish Community Advisory Panel**
- We are also members of the <u>Louisiana Chemical Association</u> (LCA) and <u>Louisiana</u> <u>Association of Business in Industry</u> (LABI).
- → Arkema Science Teacher Program
- Junited Way[®] Bridge Run participated virtually.
- Participated in the United Way[®] Battle for the Paddle (jambalaya and gumbo competitions), as well as sponsored the United Way[®] Golf Tournament
- Parish Trash Bash (Garbage Pickup)
- Parish Household Hazardous Waste Collection Day
- \rightarrow Coordinated gift cards donated by Arkema to Parish after Hurricane IDA destruction hit the area
- > Donated gift cards for the St. Charles Parish Thanksgiving Day basket drive.
- Hahnville High School Robotics Club team sponsorship, and multiple donates to Hahnville High School sports teams.
- > Donated gift cards to <u>St. Charles Catholic High School</u> "After Prom Party"

47 employees

Louisiana

\$9.2 million in local

impact (includes payroll/utility/property taxes

\$592,000 investment in health, environment and safety

More than 18 years without a lost-time injury

Certifications

- -ISO 9001:2015 certification
- -ISO 45001:2018 certification
- RCMS certification
- 2020 LCA Most Improved Safety Performance – Class 1
- -2021 LCA Most Improved Safety
- Performance Class 1

Contact

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Building on its unique set of expertise in materials science, Arkema offers a portfolio of first-class technologies to address ever-growing demand for new and sustainable materials. With the ambition to become in 2024 a pure player in Specialty Materials, the Group is structured into 3 complementary, resilient and highly innovative segments dedicated to Specialty Materials - Adhesive Solutions, Advanced Materials, and Coating Solutions - accounting for some 91% of Group sales in 2022, and a well-positioned and competitive Intermediates segment. Arkema offers cutting-edge technological solutions to meet the challenges of, among other things, new energies, access to water, recycling, urbanization and mobility, and fosters a permanent dialogue with all its stakeholders. The Group reported sales of around €11.5 billion (\$12.1 billion USD) in 2022, and operates in some 55 countries with 21,100 employees worldwide.

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