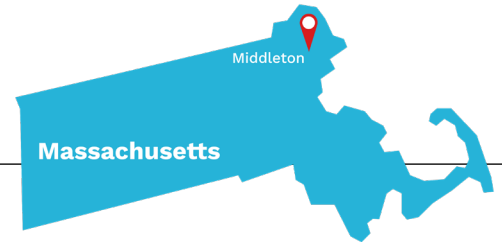


PRODUCTION PLANT IN **Middleton** Massachusetts - USA



The Middleton Plant is the largest of Bostik's Industrial Adhesives site in the US. We produce a diverse range of products across five distinct manufacturing workshops to support both the Durable Goods and Advanced Packaging & Converting Business units. We operate both batch polymerization and solid state converting processes.



Middleton produces high molecular weight polyester resins, polyurethane resins, solvent based adhesives, web based solid adhesives and film adhesives. We primarily supply into the aerospace, automotive, assembly and flexible packaging markets.

COMMITMENT TO SAFETY AND THE ENVIRONMENT

The Middleton Plant has value to strive to be a zero incident and zero injury operation. We follow all environmental regulations outlined by the state of Massachusetts and the EPA to minimize our impact on the environment. A culture of continuous improvement around both hazard recognition and waste reduction are foundational to our operation.

COMMUNITY INVOLVEMENT

- Annual donation to Middleton Food Pantry
- Sponsor scholarship at local high school
- Annual Toy Drive to support Toys for Tots

KEY FIGURES 2024

81 employees

\$10 million in local impact (includes payroll/utility/property taxes)

\$30 million investment in health, environment, and safety

1 year without a lost-time injury

AWARDS AND CERTIFICATIONS

- AS9100 – Aerospace Standard

Building on its unique set of expertise in materials science, Arkema offers a portfolio of first-class technologies to address ever-growing demand for new and more sustainable materials. With the ambition to become a pure player in Specialty Materials, the Group is structured into 3 complementary, resilient and highly innovative segments dedicated to Specialty Materials - Adhesive Solutions, Advanced Materials, and Coating Solutions - accounting for some 92% of Group sales in 2024, and a well-positioned and competitive Intermediates segment. Arkema offers cutting-edge technological solutions to meet the challenges of, among other things, new energies, access to water, recycling, urbanization and mobility, and fosters a permanent dialogue with all its stakeholders. The Group reported sales of around € 9.5 billion in 2024, and operates in some 55 countries with 21,150 employees worldwide.

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