

## PLANT IN DUBLIN

Ohio - USA

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### COMMITMENT TO SAFETY AND ENVIRONMENT

By reviving our New Hire Safety Orientation program, we demonstrate a commitment to safety to all new team members. This program is designed to instill a safety-first mindset, so all employees return home from work in the same condition they arrived. From chemical hygiene to emergency response procedures, our half-day orientation program ensures all employees have the information they need to begin working safely while highlighting the resources available to them for more information or concerns.

### COMMUNITY INVOLVEMENT

List here in bullet points the names of the organizations you support and in what way (member, donations, clean-up, etc.)

xx employees

x million in local impact

x million

4 years since last recordable

5 years without a lost-time injury

Building on its unique set of expertise in materials science, Arkema offers a portfolio of first-class technologies to address ever-growing demand for new and sustainable materials. With the ambition to become in 2024 a pure player in Specialty Materials, the Group is structured into 3 complementary, resilient and highly innovative segments dedicated to Specialty Materials - Adhesive Solutions, Advanced Materials, and Coating Solutions - accounting for some 91% of Group sales in 2022, and a well-positioned and competitive Intermediates segment. Arkema offers cutting-edge technological solutions to meet the challenges of, among other things, new energies, access to water, recycling, urbanization and mobility, and fosters a permanent dialogue with all its stakeholders. The Group reported sales of around €11.5 billion (\$12.1 billion USD) in 2022, and operates in some 55 countries with 21,100 employees worldwide.

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