

# HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY



In keeping with its social commitments, Arkema includes among its priorities **risk management** for people and the environment as well as its customers' satisfaction.

Arkema endorses **Responsible Care®**, a voluntary initiative for transparency and continuous improvement of performance in the areas of health, safety, and the environment.

To ensure its **customers** and **partners'** loyalty, Arkema anticipates their needs and expectations through a policy of continuous improvement. Open and direct dialogue with stakeholders, a spirit of innovation, and a program of **operational excellence** are key aspects of this policy.

Arkema complies with applicable laws and regulations everywhere it operates and adopts additional requirements and commitments whenever necessary.

## Arkema operates as a responsible manufacturer and resolutely observes the following principles:

### ❖ Risk prevention

**Risk prevention** in the areas of safety, security, health, and environmental protection is everyone's responsibility. The Group is convinced that every occupational accident is preventable and that everyone has a role and an essential responsibility for ensuring safety and health in the workplace and for protecting the environment and neighbors where we operate.

### ❖ Management System

Continuous improvement is achieved through the **Arkema Integrated Management System (AIMS)**, which enhances safety, health, environmental protection and quality. This system combines requirements specific to Arkema and those of the principal international standards. It is based on defined objectives, implementation of action plans, measurement of results and related audits. AIMS is reviewed periodically.

### ❖ Safety, health, environment and quality culture

**A safety, health, environment and quality culture** is promoted constantly throughout our entire organization. Management ensures that the work environment is conducive to preventing incidents of all kinds and to creating conditions that will enable each employee to acquire new skills, develop, and contribute to overall success of the organization.

## Arkema's policy includes the following commitments and programs:

### ❖ Safety, security and health

- To promote a safety culture, Arkema has instituted its **"Safety in Action"** program. In this key initiative, the **"Essentials"** define a set of rules to be followed without compromise by all Arkema employees and contractor companies.
- In the matter of **process safety**, Arkema applies and continually improves risk prevention and management practices, which include the contingency means and emergency response plans to control possible accidents. These measures are periodically updated and tested during exercises conducted at regular intervals.
- To improve **security**, Arkema strives to apply best in class technology and training for the protection of people and facilities. In particular, the Group draws on government recommendations and targeted audits to develop its action plans.
- **Product stewardship** at Arkema takes into account health, safety, and the protection of the environment from initial development stage of the product.

### ❖ Reducing our environmental footprint

- An active defender of the **climate**, Arkema is striving to reduce the greenhouse gas emissions stemming from its business activities and its **energy** consumption through its Arkenergy program.
- In support of its commitment to preserve **water** resources and reduce the impact of its effluent releases, Arkema has implemented its Optim'O water management program.
- Arkema protects **biodiversity** and contributes to the preservation of flora and fauna by reducing effluent releases to air, water, and soil at all its sites.

- The Group is committed to preserving non-renewable raw materials and fostering the **circular economy**. It develops uses for its by-products and actively works to reduce the waste from its industrial processes. Through eco-design, it extends the life span of its customers' products and enables more recycling.
- In addition to these actions at its industrial sites, Arkema, driven by **innovation** is developing sustainable solutions for its customers that will have a positive impact on the climate, water management, new energies, and energy efficiency.

### ❖ Governance and responsibilities

- Management of this **policy** is the responsibility of the Group Safety and Environment department and its quality, safety and environment experts. The operational teams in each region and business line ensure the policy's implementation.
- Through their diversity and skills, all employees have a role to play and are responsible for ensuring the **quality** of products and services and for taking action to assure safety in the workplace, the health of people, and the protection of the environment.

**Luc Benoit-Cattin**

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