

ARKEMA

Combined annual general meeting 19/05/2022

Results of the vote

Number of shares: 74,286,041

Number of voting shares: 73,969,046

Ordinary part	Number	Shares	Votes
Presents	214	155,698	280,969
Proxy to the Chairman	2,361	1,169,824	2,207,332
Proxy to third parties	2	78	78
Mailing votes	3,185	56,298,493	66,342,060
Total	5,762	57,624,093	68,830,439

Quorum (%)	77.90%
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Extraordinary part	Number	Shares	Votes
Presents	213	155,595	280,885
Proxy to the Chairman	2,353	1,169,997	2,207,678
Proxy to third parties	2	78	78
Mailing votes	3,180	56,298,277	66,341,862
Total	5,748	57,623,947	68,830,503

Quorum (%)	77.90%
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N°	Type	Resolutions	For Number of votes	Against Number of votes	Abstained ⁽¹⁾ Number of votes	Total of votes	For %	Against %
1	Ordinary	Approval of the Company's financial statements for the year ended 31 December 2021	68,287,008	271,079	272,352	68,830,439	99.60%	0.40%
2	Ordinary	Approval of the consolidated financial statements for the year ended 31 December 2021	68,510,674	271,129	48,636	68,830,439	99.61%	0.39%
3	Ordinary	Allocation of profit for the year ended 31 December 2021 and setting of the dividend	68,717,115	110,047	3,277	68,830,439	99.84%	0.16%
4	Ordinary	Approval of the agreements referred to in articles L. 225-38 <i>et seq.</i> of the French Commercial Code (<i>Code de commerce</i>)	68,820,751	1,567	8,121	68,830,439	99.99%	0.01%
5	Ordinary	Ratification of the co-optation of Philippe Sauquet as a member of the Board of Directors	68,257,011	562,304	11,124	68,830,439	99.18%	0.82%
6	Ordinary	Reappointment of Philippe Sauquet as a member of the Board of Directors	68,278,764	537,543	14,132	68,830,439	99.22%	0.78%
7	Ordinary	Reappointment of Fonds Stratégique de Participations as a member of the Board of Directors	62,089,143	6,736,156	5,140	68,830,439	90.21%	9.79%
8	Ordinary	Reappointment of Marie-Ange Debon as a member of the Board of Directors	66,822,974	1,934,639	72,826	68,830,439	97.19%	2.81%
9	Ordinary	Appointment of Nicolas Patalano as director representing shareholder employees	67,524,056	1,298,930	7,453	68,830,439	98.11%	1.89%
A	Ordinary	Appointment of Uwe Michael Jakobs as director representing shareholder employees	3,958,945	62,392,719	2,257,774	68,609,438	5.97%	94.03%
10	Ordinary	Approval of the compensation policy for directors, other than the Chairman and Chief Executive Officer	68,150,807	664,955	14,677	68,830,439	99.03%	0.97%
11	Ordinary	Approval of the compensation policy for the Chairman and Chief Executive Officer	66,561,474	2,218,651	50,314	68,830,439	96.77%	3.23%

N°	Type	Resolutions	For Number of votes	Against Number of votes	Abstained ⁽¹⁾ Number of votes	Total of votes	For %	Against %
12	Ordinary	Setting of the maximum amount of total annual compensation for directors	68,483,512	111,366	235,561	68,830,439	99.84%	0.16%
13	Ordinary	Approval of the information provided for in the corporate governance report and relating to the compensation of executive officers	67,458,766	1,356,415	15,258	68,830,439	98.03%	1.97%
14	Ordinary	Approval of the components of compensation paid or awarded to the Chairman and Chief Executive Officer for the year ended 31 December 2021	62,616,765	5,413,892	799,782	68,830,439	92.04%	7.96%
15	Ordinary	Authorization granted to the Board of Directors to carry out a share buyback program	68,062,124	520,258	248,057	68,830,439	99.24%	0.76%
16	Extraordinary	Delegation of authority granted to the Board of Directors to issue shares in the Company and/or securities giving access to shares in the Company, with preferential subscription rights	65,837,312	2,985,213	7,978	68,830,503	95.66%	4.34%
17	Extraordinary	Delegation of authority granted to the Board of Directors to issue shares in the Company and/or securities giving access to shares in the Company, by means of a public offering other than that referred to in article L. 411-2 1° of the French Monetary and Financial Code (<i>Code monétaire et financier</i>), without preferential subscription rights but with a mandatory priority period	67,983,588	838,026	8,889	68,830,503	98.78%	1.22%
18	Extraordinary	Delegation of authority granted to the Board of Directors to issue shares in the Company and/or securities giving access to shares in the Company, without preferential subscription rights, by means of a public offering referred to in article L. 411-2 1° of the French Monetary and Financial Code	66,597,514	2,223,469	9,520	68,830,503	96.77%	3.23%
19	Extraordinary	Authorization granted to the Board of Directors, in the event of the issue of shares in the Company and/or securities giving access to shares in the Company, without preferential subscription rights, to set the issue price in accordance with the terms set forth by the annual general meeting up to a maximum of 10% of the share capital over a 12-month period	66,564,926	2,255,380	10,197	68,830,503	96.72%	3.28%
20	Extraordinary	Delegation of authority granted to the Board of Directors to carry out capital increases as compensation for contributions in kind	68,356,035	467,613	6,855	68,830,503	99.32%	0.68%
21	Extraordinary	Authorization granted to the Board of Directors to increase the number of shares to be issued in the event of excess demand	63,845,291	4,753,039	232,173	68,830,503	93.07%	6.93%
22	Extraordinary	Overall limit on authorizations to issue shares in the Company immediately and/or in the future	66,284,663	2,538,485	7,355	68,830,503	96.31%	3.69%
23	Extraordinary	Delegation of authority granted to the Board of Directors to carry out capital increases reserved for members of a company savings plan (<i>Plan d'Épargne d'Entreprise</i>), without preferential subscription rights	67,699,404	1,122,425	8,674	68,830,503	98.37%	1.63%
24	Extraordinary	Delegation of authority granted to the Board of Directors to award free shares in the Company subject to performance conditions	66,815,625	1,965,025	49,853	68,830,503	97.14%	2.86%
25	Extraordinary	Powers to carry out formalities	68,800,168	23,996	6,339	68,830,503	99.97%	0.03%

(1) In accordance with article L.225-107 of the French Commercial Code, abstentions are not taken into consideration in the votes cast

* Exclusion of shares of Mr or Mrs Laurent MIGNON on resolution 4