

Compliance with Forced Labor ****public****

Arkema is committed to conducting business in an ethical and responsible manner, which includes complying with applicable slavery, forced labor and human trafficking laws.

As set forth in its *Universal Registration Document*, its *Human Rights Policy*, its *Social Commitment Charter*, its *Business Conduct & Ethics Code* and its *Code of Conduct for Arkema Suppliers*, the Arkema Group opposes all forms of forced labor, child labor, human trafficking.

Arkema Inc. is a member of the U.S. Customs & Border Protection Customs Trade Partnership Against Terrorism “C-TPAT Security and Trade compliance” since 2005. As part of the C-TPAT program, Arkema must audit its supply chain for several requirements, including the prevention of forced labor.

Arkema requires its suppliers to respect and ensure that their own suppliers and sub-contractors respect the principles described in its *Code of Conduct for Arkema Suppliers*. In accordance with Arkema’s supplier selection process, suppliers that cannot certify their commitment to the *Code of Conduct for Arkema Suppliers* and to Arkema’s terms and conditions will not be qualified as approved suppliers.

Arkema suppliers are required to ensure that no materials incorporated into the goods they supply to Arkema entities in the US have been mined, produced, or manufactured, wholly or in part, using any form of convict, indentured, or forced labor, including indentured or forced child labor, and that they are compliant with Section 307 of the Tariff Act of 1930.

Arkema reserves the right to audit its suppliers and require the implementation of a corrective action plan to address any findings regarding the use of any form of forced labor, human trafficking, and slavery.